



“Our Vote
Our Voice
Our Strength
We Make the
Difference”

THE NINETEENTH ANNUAL CONVENTION

Saturday, October 17
District Council 37 Main Auditorium
125 Barclay Street
New York, New York



ASAAL

ALLIANCE OF SOUTH ASIAN AMERICAN LABOR

New York New Jersey Georgia Michigan Maryland Pennsylvania Virginia Florida Los Angeles Houston New Hampshire Washington DC



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Message from the Founder

My Dear ASAAL Family and Friends,

I welcome you to the 19th Annual Convention of the Alliance of South Asian American Labor (ASAAL) with great pride and gratitude. This year, I join you not as President but as Founder and President Emeritus, reflecting on the movement we built together and the future that now rests in your hands.

Since founding ASAAL in 2008, my mission has been clear: to ensure South Asian workers, families, and communities have a strong, united voice in America's labor, civic, and political life. Over the past eighteen years, we have grown from a small idea into a national organization with chapters across New York, New Jersey, Georgia, Michigan, Pennsylvania, Florida, Virginia, Maryland, Houston, New Hampshire, and Washington, DC. Our strength has always come from you — our volunteers, organizers, union partners, community leaders, and supporters.

At our 2025 Convention, I proudly handed over the Presidency to Mr. Mohammed Karim Chowdhury, who has served as the national Secretary with dedication and sincerity since 2016. Under his leadership, ASAAL enters a new chapter—one filled with opportunity, responsibility, and urgency. The South Asian community is growing in numbers; our political influence is growing, but we must continue to exercise it boldly and consistently to secure lasting change.

This year's theme, "Our Vote, Our Voice, Our Strength – We Make the Difference," reflects our collective power. We must win this year's midterm election. We know this election is the most consequential election of our lifetime. We have stood firm on issues including pay equity, affordable housing, universal health care, stopping funding for foreign wars, women's rights, and workers' rights. If we win, we will, at minimum, take over the House, which will, we hope, stop the bleeding in our country. The middle class is eroding and working people are suffering everywhere – It must stop!

I extend my heartfelt congratulations to our distinguished honorees: President Nancy Hagans, RN, CCRN, New York State Nurses Association; President Gloria Middleton, Communications Workers of America, Local 1180; and Amena Nawaz, Managing Editor, Weekly Ajkal, A Community Publication. Their respective service reminds us that progress rests on hard work, sacrifice, and devotion to the greater good.

As Founder, I have seen ASAAL grow from a small idea into a national force. We are making history—not by accident, but by collective effort. Our community's rising political power is real, but still fragile. To ensure lasting change, we must use that power wisely, boldly, and consistently. I have seen volunteers become leaders, and leaders become champions for socio-economic justice. ASAAL must remain the bridge between labor and community, between advocacy and action, between aspiration and achievement.

As we gather today, I ask each of you to stay engaged, united, and hopeful. Volunteer your time, lift your voice, and continue shaping our community's future. Remember, representation is not a gift. It is earned. And it must be protected. I am honored by your presence and inspired by your commitment. The future demands not only passion—but organization, discipline, and unity. Together, you will carry ASAAL to heights beyond imagination.

In Solidarity,

Maf Misbah Uddin

Founder & President Emeritus

Alliance of South Asian American Labor (ASAAL)



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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19th Annual Convention 2026

New York New Jersey Georgia Michigan Pennsylvania Florida Virginia Maryland Los Angeles Houston New Hampshire Washington DC



Message from the Convention Chair



Dr. Suhail Islam, Ph. D.

I am pleased to welcome the guests and attendees of the Seventeenth Annual Convention of the Alliance of South Asian American Labor (ASAAL). It is my honor to convey my heartfelt thanks and gratitude to ASAAL's executive leadership, especially its founder and president, Mohammed Karim Chowdhury, for selecting me to serve as the Chairman of the annual convention. I appreciate the convention committee members, volunteers, and sponsors' continuing help in making this great event successful. My special thanks to the elected public representatives, including Senators, Congressmen, Governors, State legislators, State and local government officials, and labor leaders for your participation in this great event.

ASAAL started its challenging journey when it was founded in 2008. Now, it can boast its 10,000-plus membership and 22 chapters in twelve States, including 10 Chapters in New York State and a chapter in each of California, Florida, Georgia, Maryland, Michigan, New Jersey, Pennsylvania, Texas, Virginia, and Washington, D.C. Its membership is rapidly rising. Under the leadership of ASAAL's President Emeritus, Mr. MAF Misbah Uddin, and Secretary, Mr. Harjit Singh Minhas, and their dedicated team, the new chapters are opening in different states of our beloved country.

ASAAL is a unique organization in the USA that includes many professionals and workers from all South Asian countries. I want to paraphrase from the official website of the ASAAL: The Purpose of the Alliance of South Asian American Labor (ASAAL) is to ensure fairness, respect, dignity, and opportunity for advancement in every sphere of life, including the workplace for all South Asian workers. Without an independent voice unique to the needs of South Asian Americans, the chance of recognition, representation, and the opportunity to realize one's dream is impossible. ASAAL's goal is to empower the South Asian community so that they have leverage with the politicians, elected officials, and decision-makers in their respective communities and earn the resources through their volunteerism, hard work, and dedication.

To achieve the American dream, South Asian Americans should consider this year's theme for the 2024 convention: "We Fight to Live and Live to Fight." Nothing could be a better strategy than this theme in the context of the socio-politico-economic crossroads we face in this challenging transition. We do not need to get involved in a battle that costs our lives. When the odds are unsurmountable, we should stand back. We survive to fight the next battle for us and others. It does not mean giving up. It means getting ready for the next fight with a changed strategy.

Every year, ASAAL honors distinguished labor and community leaders are President Nancy Hagans, RN, CCRN, New York State Nurses Association, President Gloria Middleton, CWA Local 1180; Chair of MLC, and Amena Nawaz, Managing Editor, Weekly Ajkal, A Community Publication. Each of you can certainly take great pride in being recognized by this distinguished organization.

Ladies and gentlemen, please make the best use of your time by attending the presentations at this great convention. I urge you to kindly volunteer your time to strengthen the existing chapters and help open new ones. Together, let us serve our community and turn our American dreams into reality.

Dr. Suhail Islam, Ph. D.

Professor of English
Nazareth University, Rochester, NY 14618



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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Message from the National President



Our Vote. Our Voice. Our Strength. We make the difference.

As ASAAL gathers for its 19th Annual Convention, I feel great pride, gratitude, and responsibility for our organization's and our community's future.

We honor the extraordinary vision of ASAAL Founder and President Emeritus Maf. Misbah Uddin, whose leadership over eighteen years transformed a small Hillside Avenue chapter into a national movement with 22 chapters across 12 states. His perseverance and commitment to working people laid the foundation for ASAAL as it stands today. On behalf of ASAAL, I express my deepest appreciation and respect for our Founder and President Emeritus. I also salute every member, chapter leader, organizer, union member, volunteer, supporter, and sponsor whose dedication continues to move this organization forward.

FROM PARTICIPATION TO POLITICAL POWER: South Asian Americans contribute to every sector of American society—as workers, professionals, entrepreneurs, educators, healthcare providers, scientists, technology leaders, small-business owners, and public servants. Yet our political representation has not kept pace with our growing presence. For years, we have helped others get elected; now we must move from the sidelines to the decision-making table. We must encourage qualified community members to seek public office, build civic leadership, and ensure working families and immigrant communities are represented in making laws and policies. This is about more than one election—it is about building lasting political power for the next generation.

A CRITICAL MOMENT FOR WORKING PEOPLE: Working families face rising costs for housing, food, healthcare, education, transportation, and childcare, along with uncertainty about retirement security and job stability. Public policy decisions on Social Security, Medicare, Medicaid, immigration, workers' rights, taxation, and other safety-net programs directly affect our community. Rapid advances in artificial intelligence and automation are reshaping the workplace, and workers must be prepared through retraining, education, and pathways into emerging industries. At the same time, national priorities keep shifting, with enormous resources devoted to overseas conflicts while communities at home demand investment in healthcare, education, infrastructure, housing, and economic opportunity. ASAAL believes working people deserve a strong voice in these decisions.

OUR RESPONSIBILITY: The November 3, 2026, midterm elections offer a critical opportunity for Americans to shape the direction of government. ASAAL is engaging communities in key battlegrounds and encouraging voters to become informed, participate, and make their voices heard. We urge every voter to examine candidates' records and priorities—especially on issues affecting workers, immigrants, seniors, healthcare, Social Security, Medicare, Medicaid, jobs, education, and economic opportunity.

Our community cannot afford disengagement. We must organize. We must educate. We must engage. We must participate. And we must lead.

From a small chapter on Hillside Avenue in Queens to 22 chapters across 12 states, ASAAL has shown that when working people unite, our voice grows stronger. The next chapter must be even greater. Let us honor our Founder's vision, build on eighteen years of progress, and prepare our organization and community for the challenges and opportunities ahead.

Our vote is our voice. Our voice is our strength. Together, we make the difference.

In solidarity,

Md Karim Chowdhury

Mohammed Karim Chowdhury

National President, ASAAL



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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A Message from the National Secretary

On behalf of our organization, I would like to extend our heartfelt thanks to each and every one of you who has made the time to join us at our 19th national convention. Your dedication and commitment to our cause are truly inspiring, and we are honored to have you as part of our community.

As we gather here today, we are reminded of the incredible work that our organization does to uplift and empower the South Asian community, as well as communities at large. We are proud of our mission to stand for what is right, to provide assistance to those in need, and to be a beacon of hope and support.

We are stronger than ever, and we look forward to continuing to work together to make a positive impact in the lives of those we serve. Thank you again for your support and participation. Let us continue to work together towards a brighter future for all !

Best Regards,

Harjit Singh Minhas

National Secretary
ASAAL





USA



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SRI LANKA



KATHY HOCHUL
GOVERNOR



STATE OF NEW YORK
EXECUTIVE CHAMBER
ALBANY 12224

July 12, 2026

Dear Friends:

I am pleased to send greetings to all gathered for the Alliance for South Asian American Labor's 18th Annual Convention.

Our state's South Asian American communities are a growing presence in today's workforce that strengthen our economic foundation and small business sector. Since 2008, the Alliance for South Asian American Labor has served as an independent voice for many who are part of the trade union movement, helping to address their needs, interests, and goals in New York State and across America.

This meeting provides a venue for discussing future objectives of your membership and planning activities to reinforce your base of support. As you continue to promote the education, civic participation, and professional growth of South Asian American workers, I join in thanking your members for their contributions to our state and nation. Best wishes for a successful convention.

Sincerely,

Kathy Hochul
Governor



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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STATE OF NEW JERSEY
OFFICE OF THE GOVERNOR
P.O. BOX 001
TRENTON
08625
(609) 292-6000

MIKIE SHERRILL
GOVERNOR



October 17, 2026

Dear Friends,

On behalf of the State of New Jersey, it is with great pleasure that I welcome everyone gathered in attendance at the Alliance of South Asian American Labor's (ASAAL) 19th Annual Convention, themed "Our Vote, Our Voice, Our Strength".

New Jersey is one of the most diverse states in our Nation with a thriving South Asian community that contributes greatly to our economic, cultural, and social vitality. For nearly two decades, ASAAL has been a leading labor organization committed to serving its community members and giving a voice to South Asian American laborers to allow them to take advantage of unionization and equal economic growth opportunities. This annual convention is a major gathering of labor leaders, elected officials, community advocates and South Asian American constituents from across the nation who are dedicated to advancing workers' rights and promoting equitable economic opportunities.

As Governor, I am inspired by your commitment to enriching the lives of others by being an advocate for economic, social, and educational development. The ASAAL ensures that no participating South Asian American worker is at a disadvantage by educating all community members on labor laws and workers' rights. These practices ensure that community members will always be treated with dignity, professionalism, and respect at their respective workplaces. I applaud your leadership, hard work and dedication for the advancement of members living through the Garden State.

I would also like to take the time to honor President Donna M. DeCaprio, President Henry D. Rubio, and President Anthony Lakhan, and I send my best wishes to all for continued health and future success.

Sincerely,

Mikie Sherrill
Governor



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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STATE OF NEW YORK
OFFICE OF THE STATE COMPTROLLER
 110 STATE STREET
 ALBANY, NY 12236

October 17, 2026

Mohammad Karim Chowdhury, President
 Alliance of South Asian American Labor
 186-05 Jamaica Avenue
 Hollis, NY 11423



Dear Friends:

Greetings to all those gathered this evening for the 19th Annual Convention hosted by the Alliance of South Asian American Labor. Since 2008, ASAAL has provided a strong voice for South Asian American workers, promoting economic opportunity, encouraging union participation and building solidarity within the community.

Congratulations are due to this year's honorees. Their leadership, service and accomplishments are truly worthy of your recognition.

With 21 chapters nationwide and thousands of members, the Alliance of South Asian American Labor is a vibrant space for workers of South Asian descent to exchange ideas and experiences, as well as improve their opportunities for advancement. The 2026 convention theme, "Our Vote, Our Voice, Our Strength – Our Vote Makes the Difference," reflects ASAAL's commitment to helping its members combat the impact of high inflation and ensuring that their voices are heard at the local, state and national levels. The Alliance continues to expand its membership base, build coalitions with other established unions and promote voter registration and participation. The dedicated officers, board and members of the Alliance of South Asian American Labor are strengthening working families and helping create a brighter future for all.

Best wishes for a productive event and continued success.

Sincerely,

Thomas P. DiNapoli
 State Comptroller



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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**Office of the New York State
Attorney General**

**Letitia James
Attorney General**

July 5, 2026

Alliance of South Asian American Labor
P.O. Box 1698
New York, New York 10008

Dear Friends:

I am pleased to offer a warm welcome to everyone who has gathered for the Alliance of South Asian American Labor's (ASAAL) 18th Annual Convention. Your participation not only pays tribute to the extraordinary individuals being honored this year, but also supports ASAAL's important mission.



**New York State Attorney General
Letitia James**

Since 2008, ASAAL has united the labor and communities to work together in support of issues that affect them. By providing a political voice for South Asian Americans at both local and national levels, as well as advocating for livable wage for all workers, ASAAL is making a positive impact on countless lives. I commend these efforts.

Let me also take this opportunity to applaud this year's honorees: President Nancy Hagans, RN, CCRN, New York State Nurses Association, President Gloria Middleton, CWA Local 1180; Chair of MLC, and Amena Nawaz, Managing Editor, Weekly Ajkal, A Community Publication. Each of you can certainly take great pride in being recognized by this distinguished organization.

Once again, best wishes on this year's convention. I am sure it will be an enjoyable occasion. I wish ASAAL much continued success with its future endeavors. Stay safe and healthy!

Sincerely,

LETITIA JAMES

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ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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CHARLES E. SCHUMER
NEW YORK

Democratic Leader

United States Senate

WASHINGTON, DC 20510-3203

October 17, 2026



Dear Friends:

Please accept my warmest greetings as you gather with the Alliance of South Asian American Labor (ASAAL) for its 19th Annual Convention. I am grateful for the opportunity to recognize the outstanding work of ASAAL, its leadership, and its members on this wonderful occasion.

Since its inception in 2008, ASAAL has remained steadfast in its mission to encourage members of the South Asian American community to join labor unions, form unions where they do not yet exist, become active in the labor movement, and build partnerships with other local chapters such as the Coalition of Black Trade Unionists (CBTU), the Labor Council for Latin American Advancement (LCLAA), the Asian Pacific American Labor Alliance (APALA), and the National Association for the Advancement of Colored People (NAACP). Through these efforts, the ASAAL has helped to ensure that South Asian American workers have greater representation and expanded opportunities throughout the labor movement.

Beyond its work to promote equality and opportunity within the labor force, ASAAL also advocates for policies that will positively impact working families and promote civic participation within the community. The organization encourages voter registration, educates members on issues affecting their communities, and works to increase participation in the census. Additionally, ASAAL assists members with workplace guidance, immigration support, and access to resources that support workers and their families. Through cultural programs, heritage celebrations, and cross-community gatherings ASAAL further brings members South Asian community together across New York and the United States to celebrate the community's rich culture and traditions.

On behalf of all New Yorkers, thank you for your hard work and dedication to the South Asian American community. ASAAL's efforts have helped ensure that members of the community have a strong voice in the workplace and labor movement. I know that ASAAL will continue these outstanding efforts for years to come. Best wishes for a wonderful event!

Sincerely,

Charles E. Schumer
United States Senator



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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KIRSTEN GILLIBRAND
NEW YORK



UNITED STATES SENATOR



October 17, 2026

Dear Friends,

It brings me great pleasure to send greetings to everyone attending the 19th Annual Convention for the Alliance of South Asian American Labor (ASAAL).

I am grateful to organizations like ASAAL for their unwavering dedication to ensuring the fair treatment of South Asian people both in and out of the workplace. I especially want to recognize your founder, Maf Uddin, for his exceptional leadership. Through your coalition building and community organizing, both the representation and recognition of the South Asian community have vastly improved. I also commend ASAAL on developing a complex network of labor leadership across various sectors of employment across the United States. It is my sincere hope that your steadfast efforts will inspire others to become catalysts of positive change within their own communities.

Once again, congratulations on a successful event. Please accept my best wishes for a wonderful event and many more years of continued growth and success.

Sincerely,

Kirsten Gillibrand
United States Senator



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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SRI LANKA

CORY A. BOOKER
NEW JERSEY



UNITED STATES SENATE
WASHINGTON, D. C. 20510

October 17, 2026

Dear Friends,

It is a pleasure to extend my warmest greetings as you gather for the Alliance of South Asian American Labor's 19th Annual Convention.

Since its founding, the Alliance of South Asian American Labor (ASAAL) has provided opportunity and support for the South Asian community. Through organizing community events, advocating for greater civic engagement, and providing intercultural programming, ASAAL continues to uplift and empower South Asian families and communities in New Jersey and beyond. As you celebrate another successful year, please know that I am grateful for your efforts.

Again, congratulations! I wish you all a memorable event and look forward to celebrating your continued success.

Sincerely,

Cory A. Booker
United States Senator



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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ANDY KIM
NEW JERSEY

United States Senate

WASHINGTON, DC 20510

July 6, 2026



To the Alliance of South Asian American Labor,

I am excited to congratulate your efforts as you gather for your 19th annual convention. Your impact on America's South Asian population is exemplary and has been felt by countless people in our state. As the son of Korean immigrants, I know the contributions that Asians and Asian Americans have made to this nation, and I am grateful that you are uplifting this community to ensure economic and social justice.

ASAAL admirably stands up for workers and encourages solidarity. Your events, from voter registration drives to job fairs, have fostered economic advances and increased civic engagement among South Asians.

Let me also take this opportunity to applaud this year's honorees: President Nancy Hagans, RN, CCRN, New York State Nurses Association, President Gloria Middleton, CWA Local 1180; Chair of MLC, and Amena Nawaz, Managing Editor, Weekly Ajkal, A Community Publication. Each of you can certainly take great pride in being recognized by this distinguished organization.

I join the entire state in honoring your leadership and service. Now, more than ever, service is an integral part of our nation, and I admire your selfless dedication to this ideal. I hope that you take the time to enjoy ASAAL's accomplishments, and I wish you well during the convention.

Regards,

Senator Andy Kim



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ANDREA STEWART-COUSINS

NEW YORK STATE SENATE, 35TH DISTRICT

PRESIDENT PRO TEM ♦ MAJORITY LEADER

October 17, 2026

Dear Friends,

It is my honor to welcome you to the Nineteenth Annual Convention of the Alliance of South Asian American Labor (ASAAL). Since its founding in 2008, ASAAL has been a steadfast advocate for the rights of workers and communities, advancing initiatives that promote labor justice, equity, and civic engagement. Through their dedication to organizing the unorganized, fighting for pay equity, livable wages, and progressive reforms like paid family leave and ranked-choice voting, ASAAL continues to unite labor and community in the pursuit of justice and opportunity.

Let me also take this opportunity to applaud this year's honorees: President Nancy Hagans, RN, CCRN, New York State Nurses Association, President Gloria Middleton, CWA Local 1180; Chair of MLC, and Amena Nawaz, Managing Editor, Weekly Ajkal, A Community Publication. Each of you can certainly take great pride in being recognized by this distinguished organization.

We are also privileged to welcome distinguished State- and City-wide elected officials, members of Congress, and renowned labor leaders from across the country, whose insights and guidance help reinforce our commitment to advancing workers' rights, protecting democracy, and achieving meaningful progress for all.

I extend my deepest gratitude to ASAAL, and all of you for your continued support, participation, and dedication. This convention is a celebration of our shared accomplishments and a reaffirmation of our commitment to labor, community, and social justice. Together, we honor our work, take pride in our progress, and continue the fight for a more equitable future.

Best Wishes,

Andrea Stewart-Cousins
New York State Senator, 35th District
President Pro Tem, Majority Leader

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ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

New York New Jersey Georgia Michigan Pennsylvania Florida Virginia Maryland Los Angeles Houston New Hampshire Washington DC

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19th Annual Convention 2026



THE CITY OF NEW YORK
OFFICE OF THE MAYOR
NEW YORK, NY 10007

October 17, 2026

Dear Friends:



It gives me great pleasure to welcome everyone as the Alliance of South Asian American Labor (ASAAL) hosts its 19th annual convention.

I am deeply honored to serve as the first South Asian mayor of a city that is home to a thriving population of South Asian Americans who have made lasting positive impacts on our global metropolis. Established in 2008, ASAAL is committed to its mission of educating, empowering, and uniting South Asian workers in the five boroughs and beyond. This Hollis, Queens-based organization, with 22 chapters across 12 states, fosters civic engagement and activism through advocacy, leadership development opportunities, immigration support, and other initiatives. It also collaborates with labor unions to combat discrimination and ensure equity, equal opportunity, and respect for South Asian Americans in the workplace. I applaud the members of ASAAL for their efforts to bolster our storied labor movement as our Administration ushers in a bold new era of affordability, fairness, and opportunity for the Big Apple.

On behalf of the City of New York, I extend my best wishes for a memorable event and further success.

Sincerely,

Zohran Kwame Mamdani
Mayor



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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THE CITY OF NEW YORK
OFFICE OF THE COMPTROLLER
MARK D. LEVINE



October 17, 2026

Alliance of South Asian American Labor (ASAAL)
186-05 Jamaica Avenue
Queens, NY 11423

Dear Friends,

It is my pleasure to extend best wishes to all those attending the Alliance of South Asian Labor's 19th Annual Convention.

Since 2008, the Alliance of South Asian American Labor (ASAAL) has been devoted to supporting South Asian workers in New York City. Every day, ASAAL is committed to protecting the rights of South Asian laborers and giving them a voice in the labor movement. From organizing its membership around fair wages to advocating for family leave, ASAAL is committed to strengthening and protecting our City's workers. I am confident ASAAL will continue to serve as an ally to the labor movement for years to come.

Thank you to the Alliance of South Asian American Labor for organizing today's convention in celebration of labor, community, and service. Please accept my best wishes for continued success. Sincerely,

Mark Levine
New York City Comptroller

DAVID N. DINKINS MUNICIPAL BUILDING • 1 CENTRE STREET, 5TH FLOOR • NEW YORK, NY 10007
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ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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THE COUNCIL
OF
THE CITY OF NEW YORK
JULIE MENIN
SPEAKER

October 17, 2026

Dear Friends:

As the Speaker of the New York City Council, I am delighted to extend my personal greetings to everyone gathered today for the Alliance of South Asian American Labor's (ASAAL) 19th Annual Convention.

New York is the most diverse city in the world, defined by the many cultures, languages, and traditions of those who proudly call it home. This includes our vibrant South Asian community, whose entrepreneurship, leadership, and unwavering commitment have helped shape this city's cultural, economic, and civic landscape and build a stronger, brighter future for all.

ASAAL's commitment to empowering South Asian American workers and ensuring that they are heard is an important reminder that our democracy is strongest when every community has a voice. Today's theme, "Our Vote, Our Voice, Our Strength – Our Vote Makes a Difference," reinforces the idea that civic participation is one of the most powerful ways people can advocate for themselves, their families, and the issues that matter most to their communities.

As they celebrate their achievements and look toward the future, I would like to thank ASAAL and its dedicated team for the important work they are doing to support South Asian workers, advance economic and social justice, strengthen civic engagement, and create a more equitable future for all New Yorkers. Together, we are building a city where every community is seen, served, and supported.

May your 19th Annual Convention be a resounding success!

Sincerely,

JULIE MENIN
Speaker

CITY HALL • NEW YORK, NY 10007 • TELEPHONE (212) 788-7210



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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19th Annual Convention 2026

New York New Jersey Georgia Michigan Pennsylvania Florida Virginia Maryland Los Angeles Houston New Hampshire Washington DC



HAKEEM S. JEFFRIES
8th District, New York
DEMOCRATIC LEADER



Congress of the United States
House of Representatives
Washington, DC 20515

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BROOKLYN, NY 11217
(718) 237-2211
SOUTH BROOKLYN OFFICE:
445 NEPTUNE AVENUE, FIRST FLOOR
BROOKLYN, NY 11224
(718) 373-0033

JEFFRIES.HOUSE.GOV



October 17, 2026

Dear Friends,

Please accept my warmest greetings as you gather to celebrate another year of advocacy, service, and commitment to South Asian American workers and families. I am pleased to recognize the Alliance of South Asian American Labor (ASAAL) for its longstanding efforts to promote economic opportunity, workers' rights, and improved working conditions for immigrants and working families from South Asia.

I commend your dedicated board, staff, members, and community partners for their continued leadership. Through educational forums, workforce initiatives, and community engagement, ASAAL provides valuable resources that help members understand their labor rights, pursue career opportunities, and participate more fully in civic and economic life. Your advocacy has also helped elevate important conversations surrounding economic development, employment opportunities, and comprehensive immigration reform.

It is with great pride that I represent New York's Eighth Congressional District, home to a vibrant and diverse South Asian American community whose cultural, civic, and economic contributions enrich Brooklyn and our city.

As you celebrate your 19th Annual Convention under the theme, "Our Vote, Our Voice, Our Strength, Our Vote Makes the Difference," I extend my congratulations and best wishes for a successful and memorable convention. May this gathering provide an opportunity to reflect on your accomplishments and look ahead to the continued work of strengthening our communities and expanding opportunity for all.

Sincerely,

Hakeem Jeffries
MEMBER OF CONGRESS



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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New York New Jersey Georgia Michigan Pennsylvania Florida Virginia Maryland Los Angeles Houston New Hampshire Washington DC



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ARVERNE, NY 11692
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Congress of the United States

House of Representatives

GREGORY W. MEEKS

5th DISTRICT, NEW YORK



October 17th, 2026

RANKING MEMBER
OF FOREIGN AFFAIRS

FINANCIAL SERVICES
SUBCOMMITTEE ON CAPITAL MARKETS
SUBCOMMITTEE ON FINANCIAL
INSTITUTIONS AND MONETARY POLICY



Dear Friends,

It is my pleasure to extend best wishes to Alliance of South Asian American Labor on its 19th Annual Convention. I hope this event continues to strengthen your programs and services.

I extend my heartfelt congratulations to the executive committee. Your commitment and service to contact South Asian Americans who are already union members and encouraged them to get involved in their respective unions has only strengthened our community. Thank you for your pledge to work in coalition with organized labor and other allies-including the local chapters of the Coalition of Black Trade Unions (CBTU), Labor Council for Latin American Advancement (LCLAA), Asian Pacific American Labor Alliance (APALA) and the National Association for the Advancement of Colored People (NAACP).

On behalf of the more than 766,680 residents of the Fifth Congressional District of New York, thank you for their steadfast commitment to the advancement and development of the Alliance of South Asian American Labor.

With warmest regards,

Sincerely,

Gregory W. Meeks
Member of Congress
Fifth Congressional District of New York



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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19th Annual Convention 2026

New York New Jersey Georgia Michigan Pennsylvania Florida Virginia Maryland Los Angeles Houston New Hampshire Washington DC



GRACE MENG
HOUSE OF REPRESENTATIVES
Washington, D.C. 20515

October 17, 2026



Alliance of South Asian American Labor
165-23 Hillside Avenue
Jamaica, New York 11432

Dear Alliance of South Asian American Labor,

I am pleased to extend my warmest greetings to all gathered for the Eighteenth Annual Convention of the Alliance of South Asian American Labor (ASAAL). Hosted with UNITE HERE Local 54, the collaboration reflects ASAAL's continued growth and commitment to organizing workers and strengthening our communities.

Since its founding, ASAAL has encouraged leadership, civic participation, and opportunities for South Asian American workers across chapters in New York and beyond, helping build connections between labor and community.

This year's theme, "Our Work, Our Pride, Our Progress," underscores the dignity of work and the power of collective efforts to create lasting progress for families and neighborhoods.

On behalf of New York's Sixth Congressional District, I congratulate ASAAL's leaders, members, and supporters, and I offer my best wishes for a meaningful convention and continued success in the year ahead.

Sincerely,

Grace Meng
Member of Congress



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

New York New Jersey Georgia Michigan Pennsylvania Florida Virginia Maryland Los Angeles Houston New Hampshire Washington DC

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19th Annual Convention 2026



Dear Community:

I am pleased to send greetings and extend a warm welcome to those in attendance at the 19th Annual Alliance of South Asian American Labor Convention, to share the importance of casting your vote and sharing your voice. Thank you to the ASAAL for advocating for working families, and strengthening the voices of South Asian communities across New York.

This convention empowers and brings together workers and the community to advocate for policies that reflect a stronger future for working families. I am proud to stand in support of their work. Our communities are strongest when workers have the opportunities to build economic security for their families through organized labor, and access to quality healthcare and education.

Thank you to President Mohammed Karim Chowdhury, Secretary Harjit Minhas, and to President Ibrahim Barobhuiya, and Secretary Md. Alauddin for your continued leadership and advocacy on behalf of South Asian workers and communities in the Bronx, Queens and beyond.

Best Wishes at the 2026 Annual ASAAL Convention.

In solidarity,

Alexandria Ocasio-Cortez
Member of Congress





Dear ASAAL leaders and members,

It is my honor to stand with the Alliance of South Asian American Labor and recognize the important work you are doing to strengthen the voice and power of South Asian American workers and families. Across our country, working people are organizing for dignity, fair wages, economic opportunity, and a government that listens to their concerns. Your advocacy and strength are deeply needed and I am grateful for all you do.

At a time when so many working families are facing rising costs and economic uncertainty, organizations like ASAAL are more essential than ever. Together we need to fight for a living wage, a share of the profits, collective bargaining, Medicare for All, and to live in a country that is affordable for all Americans. I commend your commitment to this fight and look forward to continuing to work alongside you in pursuit of these shared goals.

In Solidarity,

Ro Khanna

Member of Congress, CA-17

United States House of Representatives





DONNA M. DeCAPRIO
PRESIDENT

BENJAMIN H. ALBERT
FIN. SECRETARY TREASURER

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VICE PRESIDENT

CINDY PEMBERTON
RECORDING SECRETARY

UNITE HERE

ATLANTIC CITY, NEW JERSEY
WWW.UNITEHERELOCAL54.ORG



October 17, 2026

Dear Friends,

I proudly extend my congratulations to the members and supporters of the Alliance of South Asian American Labor (ASAAL) as you gather for your 19th Annual Convention. It has been an honor to support your local Chapter of ASAAL for the last 11 years. We have worked hand in hand for over a decade bringing labor and the South Asian community together to fight for common causes. I am so proud of the work that we have accomplished together.

ASAAL has worked tirelessly to ensure free speech, equal pay, a livable wage, immigrant rights and Democracy for all South Asian Americans workers.

I would like to extend my sincere congratulations to the honorees and their commitment to labor and the South Asian American community, Nancy Hagans, President, RN, BSN, CCRN, of the New York State Nurses Association (NYSNA) and Gloria Middleton, President of the Communications Workers of America (CWA).

On behalf of UNITE HERE Local 54, thank you for your continued hard work and dedication and for your partnership. I know that ASAAL and Local 54 will continue our important work together for many years to come. I wish you all the best and a successful 19th Annual Convention.

In Solidarity,

Donna DeCaprio
President

ATLANTIC CITY HEADQUARTERS

1014 ATLANTIC AVENUE
ATLANTIC CITY, NJ 08401
(609) 344-5400
FAX (609) 572-5116



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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New York New Jersey Georgia Michigan Pennsylvania Florida Virginia Maryland Los Angeles Houston New Hampshire Washington DC



Message from the ASAAL PAC **Shah M Nawaz, Founding Chair**



Greetings

Dear Brothers and Sisters of the South Asian American community, Friends, Supporters, and Partners from across New York and the United States.

It is with immense pride, deep commitment, and a strong sense of purpose that I greet you today as the Founding Chair of the ASAAL Political Action Committee. For nearly two decades, ASAAL has stood at the forefront of empowering South Asian Americans, giving our community a respected, unified voice in the civic and political landscape of this nation. Now is the time to move forward with our dreams & goodwill.

I call upon all New Yorkers and all South Asian entrepreneurs, professionals, and business leaders across America: Focus in politics, focus in your community & focus on your future.

Our political power can only grow if we step forward together. We should elect candidates who truly represent our community & defend South Asian interests. I have full trust in ASAAL's leadership, its organizing power, and its unmatched dedication to advancing South Asians into the mainstream of American politics. ASAAL has proven time and again its ability to mobilize, educate, and empower our community—now, with this PAC, we will amplify that impact. Our goals are clear and unwavering: Empowering South Asians to participate fully in American democracy, Electing South Asian candidates to offices at every level of government & Supporting qualified leaders who stand with our community and our values.

I invite every South Asian in America—regardless of background, language, profession or political experience—to join ASAAL, support ASAAL and walk with us into a stronger and more influential future.

Together, we can build political power that our community has long deserved and long earned.

Let us unite and rise—because when South Asians stand together, we are unstoppable.

With gratitude and determination.

Shah Nawaz
Founding Chair, ASAAL PAC





Message from the Convener & Joint Conveners



Md Farook Hossain

Joint Convener
National Executive Director &
President, NJ Chapter



Ibrahim Barobhuiya

Convener
President, Bronx Chapter



Golam Farooq Shahin

Joint Convener
President, Long Island Chapter

We're truly honored and delighted to serve as Convener & Joint Conveners of the Convention Committee for the 19th National Convention of the Alliance of South Asian American Labor (ASAAL).

This year's theme, & Our Vote, Our Voice, Our Strength – We Make the Difference reflects the vital role our community plays in shaping the future of the American labor movement and the democratic process. When we organize, speak out, and exercise our right to vote, we build lasting power for working families across every sector and neighborhood. Lifting our voice ensures our labor and dignity are recognized, and uniting across industries, cultures, and communities builds the enduring strength needed to advance working-class people.

An event of this magnitude is possible only through deep dedication and solidarity. We have made remarkable progress from grassroots organizing to policy advocacy. From worker education to civic engagement, it is not come easily It is earned through hard work; every milestone we have achieved has been made possible by the commitment and courage of people like you- we extend our sincere gratitude to our hardworking Host Committee for their tireless preparation and vision. Our heartfelt thanks go to the labor leaders standing on the front lines of justice, Union members, community leaders, advocates, our dedicated delegates who represent the heart and soul of our workforce, and our generous sponsors whose partnership and trust make this convention possible. Together, let us engage, empower, and energize our movement to protect workers' rights, respect, dignity, and economic opportunity for all. Let us carry the energy and resolve of this convention forward into our workplaces, our ballot boxes, and our communities. Together, our voice remains unbroken, and our collective strength unstoppable.





Our Honoree



Nancy Hagans, RN, BSN, CCRN, is the President of the New York State Nurses Association (NYSNA), a nurse and critical care expert with over 30 years of experience at Maimonides Medical Center in Brooklyn, and a recognized leader in nursing labor, advocacy, and public health. She was first elected to NYSNA's Board in 2015, elected NYSNA president in June 2021, and co-president of National Nurses United in 2022. She was re-elected NYSNA president in 2024.

Under Ms. Hagans's tenure as president, NYSNA has helped members navigate the COVID-19 pandemic, win groundbreaking safe staffing legislation in New York State, and achieve historic contract victories for quality patient care, fair pay and benefits, and worker health and safety for NYSNA members throughout New York State. Under her leadership, NYSNA has advanced safe staffing legislation, secured historic contract wins, and achieved pay parity for NYC public sector nurses in 2023.

A native of Haiti and longtime Staten Island resident, Ms. Hagans has worked as a nurse for more than 30 years at Maimonides Medical Center in Brooklyn. She has received many awards for her contributions to nursing, labor, and politics, including the Haitian American Nurses Association Trailblazers Award in 2022, the Peggy Browning Fund Workplace Justice Award in 2023, Crain's New York's Top 50 Most Powerful Women, and City & State's Winners of the Year in 2023.

Nancy Hagans

President

New York State Nurses Association (NYSNA)



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Our Honoree



Gloria Middleton took the helm as President of CWA Local 1180 in January 2018, becoming the first African American and first woman to lead the 9,000-member active local. Previously, she served as the Union's Secretary-Treasurer (2001-2018) and has been both the Local's Chief Financial Officer and Chief Operating Officer. Under her leadership, the Local's finances are better than ever. She is the Trustee for the Local's Benefits and Annuity funds, which have accrued assets of more than \$120 million.

In 2019, President Middleton resolved her first Mayoral contract with New York City, covering 8,200 members in titles represented by the PAA et al. contract. She has been the chief negotiator for NYCTA bargaining, and since 2001, she has led negotiations for the Local's and Benefit Funds' employees' contract.

In 2019, President Middleton also successfully settled the longstanding EEO lawsuit against the City of New York for paying Administrative Managers less based on their race and gender. That \$15 million settlement covered 1,800 active and retired Local 1180 members.

Gloria began her Union career as a Local 1180 Staff Representative in 1995, served as Chair of the Local's Civil Rights & Equity Committee, and for 15 years chaired CWA's National Civil Rights and Equity Committee.

Gloria is Treasurer of the Municipal Labor Committee and is an Executive Board member of the NYC Central Labor Council. She was heavily involved in forming what is now the CUNY School of Labor and Urban Studies and serves on the Labor Advisory Board. She is a Board Member of Eleanor's Legacy, an organization dedicated to choosing female political candidates who support a woman's right to choose. Gloria is finalizing negotiations for the PAA et al. contract covering the 8,200 mayoral agencies, NYCHA, and H+H.

As President of CWA Local 1180, Gloria is committed to leading a politically progressive union that organizes, mobilizes, and empowers members to improve their standard of living and that of all New Yorkers. Gloria continues to put Local 1180 on the map as one of the most progressive, outspoken unions and a voice for all working people.

Dozens of groups and organizations have honored Gloria for her role in the labor movement, including the Black Institute, NAACP, the Bill Lynch Democratic Club, and the NYS Black and Puerto Rican Caucus. She is constantly recognized as one of the Labor Power 100. She is also honored as a Hero of Labor, named to the Power of Color: Black 100, and recognized by Congresswoman Sheila Jackson Lee for her work with the CWA National Civil Rights and Equity Committee.

Gloria Middleton

President of CWA Local 1180





Our Honoree



Proudly Honors



AMENA NAWAZ

Managing Editor, Weekly Ajkal

As a Media Partner of ASAAL
in Bringing Our Message to the Community

Maf Misbah Uddin
Founder

Suhail Islam, Ph. D.
Convention Committee Chair

Md. Karim Chowdhury
National President

Hajit Singh Minhas
National Secretary

October 17, 2026



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

October 17, 2026

PROGRAM

DIRECTOR OF EMCEES

Jamilla A. Uddin, National Executive Vice President
(New York State Committeewoman, AD 24)

Saturday, October 17, 2026

- 09:00 am – 06:00 pm: **Registration:** Registration by Chapters
- 10:00 am – 10:30 am: **Opening Session:** The Pledge of allegiance,
Manha K. Mahjabeen Convention Committee Chair
Dr. Suhail Islam, PhD., Professor of English, Rochester State of the ASAAL
Mohammad Karim Chowdhury, National President
- 10:30 am – 12:00 pm: Introduction of the Chapters **Harjit Singh Minhas**, National Secretary
- 12:00 pm – 02:15 pm: **SEMINARS:**
12:00 pm – 12:45 pm: **Breaking Silence: South Asian Women Confront Domestic Violence**
Moderators: **Adan Islam**, Adjunct Professor at CUNY & EXIT Realty Agent
Mariam Singh, M.D. Secretary & Life Member, ASAAL Queens Chapter
Panelists:
Aminta Kilawan: Founder & Executive Director of South Queens Women's March
Huma Khan: Community advocate, mother, and domestic violence survivor
- 12:45 pm – 01:30 pm: **South Asians Rising in Mainstream Politics:**
Moderators: **Amarpreet Singh**, ASAAL Life Member
Hon. Neeta Jain, District Leader-at-Large, Queens: President and Chairwoman for the Daniel Patrick Moynihan Democratic Club
Panelists:
Pia Rahman, Community Health Activist, Ran for NYS Assembly
Mary Jobaida, Social & political activist, Ran for NYS Assembly
Zakir Chowdhury, Founder & CEO of Zakir CPA PLLC, Ran for Assembly
Shamsul Haque, Retired Lieutenant Commander, NYPD, Ran for NYS Assembly
Mikel Scala, Community Activist, Ran for Assembly District 32
- 01:30 pm – 02:15 pm: **Shaping America in the 2026 Midterms:**
Moderator: **Rhonda Binda**, District Leader in Assembly District 24 - Part B
Mashaal Bhatti, President of Queens County Young Democrats
Panelists:
Charles Jenkins, President of Coalition of Black Trade Unionists NYC Chapter
Anthony Harmon, President of National Association for the Advancement of Colored People NYC Chapter
Malik Saunders, Partner at Bryant Bystrov LLC
Andrew Hackman, Organizing Manger District Council 37



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October 17, 2026

PROGRAM

DIRECTOR OF EMCEES

Jamilla A. Uddin, National Executive Vice President
(New York State Committeewoman, AD 24)

Saturday, October 17, 2026

- 02:15 pm – 03:00 pm: **Awards Ceremony:**
President Nancy Hagans, RN, CCRN, New York State Nurses Association
President Gloria Middleton, CWA Local 1180; Chair of MLC
Amena Nawaz, Managing Editor, Weekly Ajkal, A Community Publication
- 03:00 pm – 04:00 pm: **Remarks: Labor & Community Leaders:**
Opening Remarks: **Mr. Aziz Ahmed**, Chair, Board of Trustee, ASAAL
President Michael Mulgrew, United Federation of Teachers (UFT)
President Shaun D. Francois I, Public School Employees Union, Local 372
Captain AKM Golam Kibria, Chairman, MH Global Group, London, UK
Mr. Shah Nawaz, MBA, Founder, President & CEO, Golden Age Home Care
President Anthony Wells, Social Service Employees Union, Local 371
President Anthony Lackhan, Clerical & Administrative Employees Union, L1549
Arman Chowdhury, National Executive Director, MUNA
Abubokor Hanip, Chancellor of Washington University of Science & Technolog.
President Deborah D. Allman, The New York Public Library Guild, Local 1930
M. M. Shaheen, Chairman, Editorial Group, Weekly Thikana
Suborno Isaac Bari, The Worlds Youngest Professor
- 04:00 pm – 08:30 pm: **General Session and Addresses:**
Opening Remarks: **MAF Misbah Uddin**, Founder & President Emefitus, ASAAL
Keynote: **Hon. Andrea Stewart-Cousins**, New York State Senate Majority Leader
Hon. Thomas DiNapoli, New York State Comptroller
Hon. Letitia 'Tish' James, Attorney General of the State of New York
Hon. Jumaane Williams, Public Advocate of the City of New York
Hon. Mark D. Levine, Comptroller of the City of New York
Hon. Grace Meng, Congresswoman, New York's 6th Congressional District
Hon. Thomas Richard Suozzi, Congressman, NY 3rd Congressional District
Hon. Julie Lauren Menin, Speaker of the New York City Council, CD 5'
Hon. Donovan Richards, Queens County Borough President
Hon. Vanessa Gibson, Bronx County Borough President





ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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PROGRAM

DIRECTOR OF EMCEES

Jamilla A. Uddin, National Executive Vice President
(New York State Committeewoman, AD 24)

Saturday, October 17, 2026

Hon. Nathalia Fernandez, NYS Senator, Senate District 34; Chair, BCDP

Hon. Nikki Lucas, NYS Assembly, District 60; Chair, Kings, BCDP

Hon. James Sanders Jr., NYS Senator, Senate District 10, Queens

Hon. Toby Ann Stavisky, NYS Senator, Senate District 11, Queens

Hon. John C. Liu, NYS Senator, Senate District 16, Queens

Hon. Leroy Comrie, NYS Senator, Senate District 14, Queens

Hon. Kevin S. Parker, NYS Senator, Senate District 21, Brooklyn

Hon. Sheikh Rahman, Georgia State Senator, Senate District 5, Georgia

Hon. Saddam Azlan Salim, 37th District, Senate of Virginia

Hon. Nabilah Islam, Georgia State Senator-elect, Senate District 7, Georgia

Hon. Jessica Gonzalez Rojas, Assemblywoman, AD 34; Nominated 13th Senatorial Dt.

Hon. Rodneyse Bichotte Hermelyn, Assemblywoman, AD 42, Brooklyn
& Chief Whip, State Assembly

Hon. David I. Weprin, Assemblyman, AD 24, Queens

Hon. Karines Reyes, Assemblywoman, AD 87, Bronx

Hon. Catalina Cruz, Assemblywoman, AD 39, Queens

Hon. Yudelka Tapia, Assemblywoman, AD 86, Bronx

Hon. Khaleel Anderson, Assemblyman, AD 31, Queens

Hon. Gale A. Brewer, Councilwoman, CD 6, Manhattan

Hon. Shekar Krishnan, Councilman, CD 25, Queens

Hon. Linda Lee, Councilwoman, CD 23, Queens

Hon. Tiffany Caban, Councilwoman, CD 22, Queens

Hon. Farah Louis, Councilwoman, CD 45, Brooklyn

Hon. Shahana Hanif, Councilwoman, New York Council District 39, Brooklyn

Hon. Susan Zhuang, Councilwoman, CD 43, Brooklyn

Hon. Golam Mortuza, Press Minister at the Bangladesh Embassy in the US.

Hon. Muhammad Mozammel Haque, Consul General of Bangladesh in New York

08:30 pm – 09:30 pm: **South Asian Music, Song and Dance:**
Sultana Khanom, Political Director, Queens Chapter
Bhangra - "Vorsa Group"

09:30 – 09:35 pm: **Vote of Thanks: Dr. Mujibur Rahman Majumder**, ASAAL Brooklyn Chapter



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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USA



AFGHANISTAN



BANGLADESH



BHUTAN



INDIA



MALDIVES



NEPAL



PAKISTAN

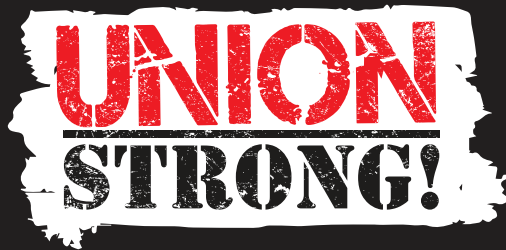


SRI LANKA



The New York State AFL-CIO is proud to support
the 19th ASAAL Convention

Congratulations and best wishes to this
year's truly deserving honorees



BETTER WAGES
BETTER BENEFITS
BETTER WORKING CONDITIONS



Mario Cilento, President
Terrence L. Melvin, Secretary-Treasurer

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with us



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NEW YORK CITY CENTRAL LABOR COUNCIL, AFL-CIO

Proudly Supports the

*18th Annual Convention of the
Alliance of South Asian American Labor (ASAAL)*

Congratulations to All of Tonight's Honorees

Brendan Griffith
President

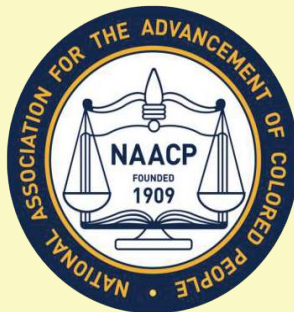
Janella T. Hinds
Secretary-Treasurer



New York City Central Labor Council, AFL-CIO
350 W 31st . 8th Floor . New York, NY 10001

New York Branch NAACP

Anthony Harmon, President



Salutes the
Alliance of South Asian American Labor
19th Annual Convention



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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THE UNITED FEDERATION
OF TEACHERS

salutes the

ALLIANCE OF SOUTH
ASIAN AMERICAN LABOR

on its

**19TH ANNUAL
CONVENTION**

We support ASAAL's mission to ensure fairness,
respect, dignity and opportunity for advancement in
every sphere of life, including the workplace,
for all South Asian workers.



United Federation of Teachers
A Union of Professionals

Michael Mulgrew, President
52 Broadway, New York, NY 10004
www.uft.org



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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Congratulations

Gloria Middleton

A Champion for Working People

CWA Local 1180 proudly congratulates **President Gloria Middleton** on being honored by the Alliance of South Asian American Labor (ASAAL)

This well-earned honor recognizes her steadfast leadership, powerful advocacy, and enduring dedication to advancing equity, justice, and the rights of working people.

Gloria, your leadership inspires us. Your voice strengthens us all.

— CWA Local 1180 Executive Board and Members

CWA LOCAL 1180 EXECUTIVE BOARD

OFFICERS

Gloria Middleton • President
Gerald Brown • 1st Vice President
Teesha Foreman • 2nd Vice President
Robin Blair-Batte • Secretary-Treasurer
Debra Paylor • Recording Secretary

MEMBERS AT LARGE

Amica Benjamin
Deborah Busacco
Carol Griffith
Shakima Ivory
Helen S. Jarrett
George Johnson
Rosario Roman
Chrisopher Thomas
Dennis Vargas



CWA LOCAL 1180



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New York Administrative Employees Local 1180 Communications
Workers of America, AFL-CIO

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USA



AFGHANISTAN



BANGLADESH



BHUTAN



INDIA



MALDIVES



NEPAL



PAKISTAN



SRI LANKA

**We stand in solidarity
with the Alliance of
South Asian American
Labor (ASAAL) and
together we work
arm and arm in the
fight for justice for all
working people.**



STUART APPELBAUM
President

JOSEPH DORISMOND
Secretary-Treasurer



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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We applaud the work of the ALLIANCE OF SOUTH ASIAN AMERICAN LABOR



GREGORY FLOYD

President, Teamsters Local 237
and Vice President at Large on the General Executive Board of the IBT

LOCAL 237'S EXECUTIVE BOARD

RUBEN TORRES Vice President
DONALD ARNOLD Secretary/Treasurer
JEANETTE I. TAVERAS Recording Secretary

CURTIS SCOTT Trustee
BENEDICT CARENZA JR. Trustee
CATHERINE RICE Trustee

INTERNATIONAL UNION OF OPERATING ENGINEERS

LOCAL 891

6 ITS OFFICERS

Business Manager/President Robert Troeller	Vice President Andrew Samberg
Recording Secretary John Maderich	Treasurer Kieran McKivergan
Financial Secretary Richard Gorgoglione	

**OFFER THEIR BEST WISHES TO
THE ALLIANCE OF SOUTH ASIAN AMERICAN LABOR
ON THEIR 17TH ANNUAL CONVENTION!**

**BROOKLYN NAVY YARD,
63 FLUSHING AVENUE
BUILDING 292, SUITE 401
BROOKLYN, NY 11205**

718-455-9731



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CBTU

NEW YORK CHAPTER

— UNITY • JUSTICE • STRONGER TOGETHER —

CBTU New York Chapter President
and Executive Board proudly extends

Congratulations

— to the —



ASAAL

Alliance of South Asian American Labor

★ on your ★

19th ASAAL Convention

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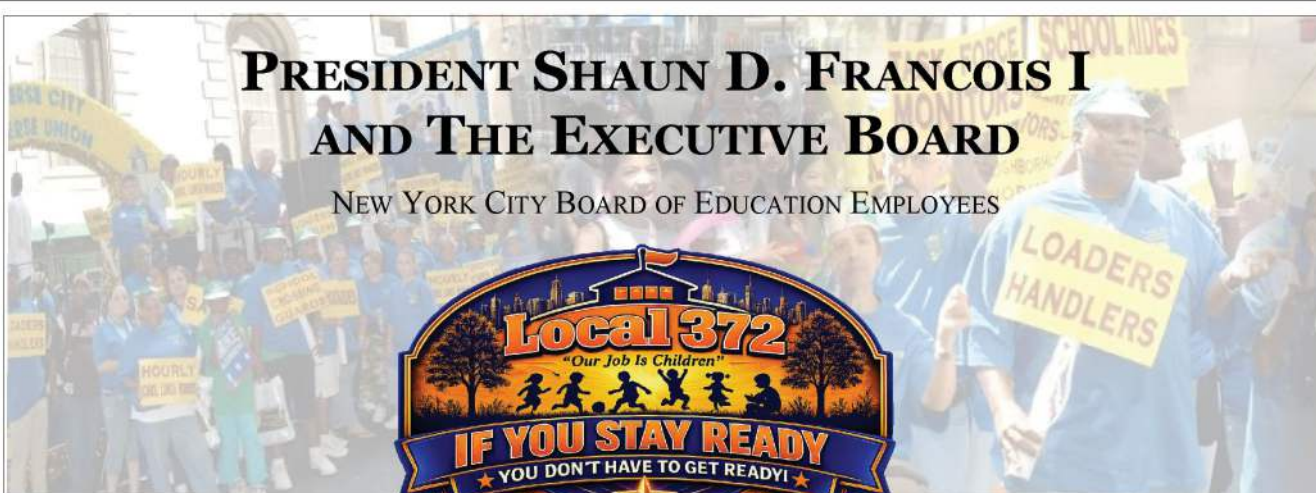
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**NYC Civil
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Joe Puleo, President

125 Barclay Street Room 983
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Phone: 212-815-1983, email: jpuleo@local983.com, Cell: 917-709-9819

The members of Queens Library Guild, Local 1321, DC 37, AFSCME, AFL/CIO recognize the commitment and work of all the members of the Alliance of South Asian American Labor. Your continued efforts fighting for workers in the United States and the world benefits everyone.
President John Hyslop, Executive Vice President Margaret Gibson



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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Local 54

Congratulations to the Honorees of the
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President, RN, BSN, CCRN, of the New York State
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Gloria Middleton

President, of the Communications Workers of America (CWA)

Labor Award

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President



Benjamin Albert
Financial Secretary-Treasurer



Javier Soto
Vice President



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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ASAAL Founded – Saturday, August 30, 2008 New York, New York

ASAAL CHAPTERS BY DATE

-  **Queens Chapter:** Friday, March 5, 2010
-  **The Bronx Chapter:** Saturday, April 23, 2011
-  **Brooklyn Chapter:** Sunday, July 17, 2011
-  **Manhattan Chapter:** Friday, April 19, 2013
-  **Staten Island Chapter:** Friday, October 25, 2013
-  **New Jersey Chapter:** Thursday, January 20, 2015
-  **Georgia Chapter:** Friday, April 14, 2017
-  **Michigan Chapter:** Sunday, August 27, 2017
-  **Pennsylvania Chapter:** Sunday, September 10, 2017
-  **NY Capital Region Chapter:** Saturday, August 18, 2018
-  **U. S. Capital:** Saturday, January 18, 2020
-  **Jackson Heights Chapter:** Sunday, March 8, 2020
-  **Florida Chapter:** Sunday, November 29, 2020
-  **Virginia Chapter:** Friday, December 4, 2020
-  **Maryland Chapter:** Tuesday, December 8, 2020
-  **Richmond Hill Chapter:** Saturday, December 4, 2021
-  **Long Island Chapter:** Sunday, December 5, 2021
-  **Los Angeles Chapter:** Monday, August 8, 2022
-  **Healthcare Professionals Chapter:** Saturday, July 22, 2023
-  **Ozone Park Chapter:** Tuesday, November 21, 2023
-  **Houston Chapter:** Saturday, May 25, 2024
-  **New Hampshire Chapter:** Monday, December 29, 2025



"We fight to live and We live to fight to win for Our Community"
"We are not born to be self-centered but to be the center for all around us"
 - Maf Misbah Uddin, Founder & President Emeritus





ASAAL QUEENS CHAPTER

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Kazi Farid Ahammad, CPA
President

Md. Monirul Islam
President Emeritus

Kazi Feroze Ahmmed
Executive Vice President

Dr. Mariam Singh
Secretary

Sahana Begum
Corresponding Secretary

Khorshed Khandaker
Treasurer

Anamul Haque
Executive Director

Mohammed J. Molla Saani
Director of Organizing

Hasina Murshida
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Tahmina Yasmin Tamanna
Immigration Director

Sultana Khanam
Political Director

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YOUTH COMMITTEE

Imtiaz Ahmmed, Coordinator, Md. Ismail Hossain Swapon, Asheq A. Uddin, Kazi Ainul Alam, Md. Sultan Mahmud, Md. Monirul Islam, Shomir Faruk, Khondokar Rejaul Karim, Mirza Saiful Islam, Rawsan Begum, Adel Syed, and Nibrus Imam Chowdhury, Kazi Safwan.

N.B. Please send a copy with one paragraph Bio and a passport size picture for each to asaal08@gmail.com as soon as it is ready





ASAAL BRONX CHAPTER

Executive Committee - 2026

President	Ibrahim Barobhuiya
President Emeritus	Syed Tahmeedul Haque
Executive Vice President	Mashud Rahman
Secretary	Md. Alauddin
Corresponding Secretary	Md. Mahfuzul Hoq
Executive Director	Mohammed Samad Miah
Treasurer	Md. M Ali (Manik)
Immigration Director	Barrister Mizanur R Chowdhury
Organizing Director	Miah Md Askir
Political Director	Arif Reza
Women's Committee Chair	Salma A Chowdhury
Youth Committee Chair	Suhana Wasika

Vice Presidents:

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Youth Committee:

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Bronx Chapter: ASAAL Annual Activities Report 2026

The Bronx Chapter of ASAAL (Alliance of South Asian American Labor) continues to grow as one of the organization's most active chapters. True to ASAAL's motto, "of the community and for the community," our members spent the past year renewing our leadership, mobilizing voters, building partnerships across the borough and welcoming new members into the movement.

Ahead of ASAAL's 18th Annual Convention, the Bronx Chapter formed a new Executive Committee that brings together every professional circle in our community: union members from many locals, healthcare professionals, engineers, accountants, attorneys, small business owners, community activists and women and youth leaders.

Our members were on the ground for ASAAL-endorsed candidates in the City Council, State Assembly, State Senate and U.S. Congressional primaries, knocking on doors, phone banking, hosting meet-and-greets and turning out voters during early voting and on Primary Day. The chapter also organized fundraising for endorsed State Assembly and Congressional candidates.

ASAAL works to win our community a seat at every decision-making table, from community boards to corporate boards. This year, the chapter worked closely with local Community Boards and our neighborhood police precinct on public safety and quality-of-life concerns, joined cultural organizations in celebrating our heritage and stood with local unions to connect South Asian workers with the labor movement.

Answering ASAAL's call, "From Bookkeepers to Zookeepers - join us," we took these key steps: membership tables at community events, cultural programs and voter registration drives; engaging women and young people through our Women's and Youth Committees; an "each one, bring one" appeal to every current member; and easy online sign-up and dues payment at asaal.org, plus a push for life memberships.



Ahead of the June primary election, the chapter held voter registration drives to bring eligible community members, especially newly naturalized citizens and first-time voters, into the democratic process. Volunteers helped residents register, check and update their registration and learn about early voting, poll sites and voting by mail. Every new voter strengthens our community's voice.

As ASAAL gathers for its 19th Annual Convention under the theme "Our Vote, Our Voice, Our Strength – We Make the Difference," the Bronx Chapter's year shows that message in action. With the November 3 general election ahead, we will keep registering voters, growing our membership and standing with working families to build a stronger, more inclusive Bronx.





ASAAL BROOKLYN CHAPTER

Executive Committee - 2027

President :	Dr. Mujibur R Majumder
Executive Vice President:	Nazmul Hassan Manik
Secretary:	Masba Uddin
Corresponding Secretary:	Shaidullah Kaiser
Political director:	Q Swapan
Organizing director:	Mainul Uddin Mahabub
Immigration director:	Azizul Haque
Executive director:	Khairul Hossain
Treasurer:	Md. Omar Farouk
Vice President :	Muhammad Akram, Platoon Commander
	Eng. Fouzul Haque
	Md Abul Monsour
	Moin Uddin
	Sohal Rana
	Mustak Ali
	Muhammad Manul Hossain
	Iqbal Hossain
	Nashir Ahmed Pinto
	Anamul Haider
	Shah Naser
Youth Committee Chair:	Mohammed Meharb Hossain
	Mahmudur Hasan, Omar Khan
Woman committee Chair:	Ambia Begum

TRUSTEES:

Zahid Minto, Prof. Nazrul Islam, MD, Jed Matalon, Dr. Zahid Dewan Shamim, Dr. Gulzar Hossain, and Dr. Mujibur R. Majumder





ASAAL Brooklyn Chapter: Building Civic Awareness, Community Engagement and a Stronger Voice

Throughout the year, the **ASAAL Brooklyn Chapter** has continued its commitment to strengthening civic awareness, community engagement, and participation among people from all walks of life. Through a diverse range of community programs and initiatives, the Brooklyn Chapter has worked to create opportunities for residents to come together, share ideas, celebrate diversity, and become more engaged in the civic life of their community.

Among the chapter's many accomplishments, one of the most remarkable moments was its **endorsement of Zohran Mamdani in the New York City mayoral race**. The endorsement represented an important expression of civic participation and demonstrated the chapter's willingness to engage in meaningful conversations about the future of New York City and the issues affecting its diverse communities.

The significance of the endorsement extended beyond a political campaign. It reflected the Brooklyn Chapter's broader belief that **an informed and engaged community has a stronger voice in shaping its future**. By encouraging civic awareness and participation, ASAAL Brooklyn seeks to help community members understand the importance of their voices, their votes, and their involvement in the democratic process.

But the chapter's work does not begin and end with elections.

Throughout the year, ASAAL Brooklyn has hosted and participated in numerous community events designed to bring people together. These gatherings have provided opportunities for families, seniors, young people, professionals, community leaders, and neighbors of diverse backgrounds to connect with one another.

The chapter has embraced the idea that community building is most effective when everyone has a place at the table. Whether through civic programs, cultural celebrations, neighborhood gatherings, educational activities, or community discussions, ASAAL Brooklyn has sought to build bridges among people and organizations while promoting mutual respect and understanding.

Brooklyn itself reflects the diversity and energy that make New York City unique. ASAAL Brooklyn's community engagement efforts recognize this diversity as a strength. By reaching beyond traditional boundaries and welcoming people from different backgrounds and walks of life, the chapter continues to demonstrate that civic engagement can be a powerful force for unity.

The chapter's accomplishments are also a reflection of the dedication of its volunteers, members, community partners, and supporters. Their time, energy, and commitment have helped transform ideas into meaningful community activities.

Looking ahead, ASAAL Brooklyn remains committed to expanding its civic and community initiatives. The goal is not simply to organize events, but to create a sustained culture of **participation, service, leadership, and community responsibility**.

The Brooklyn Chapter's journey demonstrates an important principle: **strong communities are built when people come together, become informed, participate, and take responsibility for the future they share**.

As ASAAL continues to grow nationally, the experience of the Brooklyn Chapter offers a meaningful example of how a local chapter can turn civic awareness into community action—while bringing people together across backgrounds, generations, and neighborhoods.

ASAAL Brooklyn Chapter is proud to be part of that journey: building connections, encouraging civic participation, celebrating community, and helping create a stronger voice for all.





ASAAL STATEN ISLAND CHAPTER

Executive Committee - 2027

President-	Irshad Sheikh, RPh
President Emeritus-	Dr. Nithiananda Chatterjie
Executive VP-	Dr. Brima Sylla
Secretary-	Md. Alam Hossain
Corresponding Secretary-	Noor Ahmad
Treasurer-	Golam Hossain Mazumder
Organizing Secretary-	Mahabubur Rahman
Woman Committee Chair-	Judy Senesie
Political Action Director-	Jasmine Robinson, F. Dist. Leader- AD 61
Immigration Director-	Tanvir Ullah

Vice Presidents:

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Hafez Mohsin
Muktader Mowla
Sazi James
Abul Kalam Rintu
Sheree Goode
Fatumata Fatumata
Lola Washington
Vnedect Shynider
Abdul Kader

Youth Chair:

Fatin Iftekhar

Trustee Board:

Mohammed Karim Chowdhury
Lalith Rajakaruna, PE
Nidhi Khanna
Caesar Vargas, Esq.
Bianca Rajpersaud
Joshua Josaph

Women committee members:

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Hosneara Begum
Fazilatun Nesa
Shahana Akter
Shamim Akter
Jayasinghe Rosemary DeSilva
Manha K. Mahjabeen
Ratna Rehana Chowdhury





ASAAL NEW JERSEY CHAPTER

Executive Committee 2027

Md Farook Hossain
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Syed Shahid
Exe. Vice President

Ketan Parmar
General Secretary

Imtiaz Uddin
Executive Director

Mamunur Raashid
Political Director
Director

Mukesh R Patel
Organizing Director

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Immigration Secretary

Jinnat Jahan
Correspondence Secretary

Nazmin Akther
Youth Committee Chair

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Seruzzaman Sajal, Atul Patel, Pravin Bhalodia.

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Zaman, Abdul Kader, Saiful Alam, Dipok Patel, Maidul Islam Rasel, Titun Das, Sajal
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Ramim, Anjum Zia, Jayesh Shoda, Tareq Mahmud





How South Asian Workers Are Reshaping New Jersey's Labor Movement!

-Farook Hossain

The Alliance of South Asian American Labor (ASAAL) New Jersey Chapter is one of our organization's strongest and most vital pillars. Working shoulder-to-shoulder with Unite Here Local 54, our chapter meets monthly to address the issues that matter most to our community: improving workplace conditions, advancing social justice, protecting immigrant and women's rights, and demonstrating an unwavering commitment to South Asian workers. Our mission is clear: to elevate living standards and bring dignity to every workplace.

Our chapter recently demonstrated its organizational strength by hosting the highly successful ASAAL 18th National Convention at the Atlantic City Sheraton Hotel on December 5–6, 2025. Following the landmark convention, we gathered at the King Gourmet Restaurant in Atlantic City for an inspiring awards ceremony honoring leaders advancing labor and community rights. On Monday, May 18, 2026, ASAAL joined forces with AAPI New Jersey at the State House in Trenton for Asian American Advocacy Day. The joint delegation, bringing together grassroots organizers, labor delegates, and community leaders from across the Garden State, met with state officials and legislators to discuss key policy priorities affecting working-class immigrant families: increasing the state budget, passing the NJ Voter Empowerment Act (S282), and fully funding legal services for valuable immigrants.

Political engagement is essential for working people. Last year, our chapter proudly endorsed and helped elect New Jersey Governor Mikie Sherrill. During the June primary, we threw our full support behind Tim Alexander for Congress. Although Zack Mullock won the primary nomination, we rallied behind him in the November general election, recognizing how crucial these elections are for working-class families and immigrant communities.

None of this progress would be possible without the dedicated leadership of our ASAAL New Jersey Chapter team: Syed Shahid, Ketan Parmar, Mamunur Rashed, Abdur Rahim, Imtiaz Uddin, Gulam Haider Arab, Divyesh Halva Wala, Mukesh Patel, Nazmin Akther, Jinnat Jahan, Rahat Jahan, Mosammat Hajera Begum, and Amisha Ben Patel. Together, our team is energized and ready to help secure legislative majorities in Congress and the Senate, ensuring working-class voices are heard.

Beyond political advocacy, the New Jersey Chapter remains deeply rooted in local community support. We regularly partner with community organizations, including the Bengal Club and the Lions Club of Atlantic City, to support social initiatives and community events.

We express our heartfelt gratitude to ASAAL National President Mr. Karim Chowdhury and Founder & President Emeritus Mr. Maf Misbah Uddin. Their strategic vision and steady guidance keep workers' rights, immigration reform, and social justice at the forefront of our work.

As we look toward the future, I call on all of us to remain united in our fight for equality, respect, and social justice. We look forward to gathering again at the ASAAL 19th National Convention at the DC 37 Headquarters in Manhattan, NY, in 2026, an event that promises to be a memorable celebration of solidarity and progress.

God bless every member of ASAAL, and God bless America.





ASAAL GEORGIA CHAPTER

Executive Committee 2027

President: Duke Khan
President Emeritus: Abu Liakot Khan
Executive Vice President: Nahidul Khan Shahel
Secretary: Tanjina Islam Trisha
Corresponding Secretary: Yusuf Ali Pintu
Treasurer: Kazi Nahid
Executive Director: Belayet Hossain Ratan
Organizing Director: Kazi Tanvir Zaman
Woman's Committee Chair: Tanjila Islam
Youth Committee Chair: Shadi Ahmed
Immigration Director: Kazi Miah
Political Director: Tuhin Khan
Education Director: Raihan Hannan

Members:
 Md. Elias Hasan
 Shahidul Islam Thandu
 Shek Jamal
 Avishak Syam
 Uttam K. Dey

Trustees:
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 Dr. Mohammad Ali Manik
 Senator Shek Rahman
 Senator Nabila Islam
 Dr. Awal D. Khan
 Dedarul Gazi
 Mohammad Mahmud

Vice Presidents:
 Dr. MD Zohirul Alam
 Mohammad M. Isalm
 Mohon Jabber
 Shagar Chakrabarti
 Syed Alam

Women's Committee:
 Dr. Janafa Akter
 Shame Rahman
 Mabia Begum Salma

Youth committee:
 Zunairah Ibrat

President Emeritus:
 Md. Ali Hossain
 Dr. Rashed Malik
 Abu Liaquat Hussain





ASAAL MICHIGAN CHAPTER

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- 1) Nayeem L. Choudhury - President
- 2) MD Syed Ali Reza - President-Emeritus
- 3) Mahbube Rabbi Khan - Executive Vice-President
- 4) Minhaj Russell Chowdhury - Secretary
- 5) Shamim Ahasan - Executive Director
- 6) Moinuddin Chowdhury - Organizing Director
- 7) MD Faisal Chowdhury - Immigration Director
- 8) Ibrahim Aljahim - Political Director
- 9) Mohab Uddin James - Treasurer
- 10) Kamruzzam Helal - Press Media

Vice President

- 1) MD Shahab Udding
- 2) Tawhid Newaz
- 3) Imam Arif Huskic
- 4) Aprush Barua
- 5) Shah Quayum
- 6) Hadi Chowdhury
- 7) Emad Choudhury

Woman Committee

- 1) Dr. Tagrid Ali
- 2) Syeda Sidrath Reza

Youth Committee

- 1) Rahib Ayaan Khan
- 2) Al-Arham Choudhury

Board of Trustee

- 1) Dr. Karen Majewski - Former Mayor
- 2) Anam Miah - Former Deputy Mayor





ASAAL PENNSYLVANIA CHAPTER

Executive Committee - 2027

President : Shah Mohammed Golam Kader (Shah Farid)

Executive Vice President : Mohammed Jasmin Uddin

Secretary : Adv. Kamal Uddin (Buttru)

Correspondence Secretary : Mohammed Sahidul Islam

Treasure : Zillur Rahman Muzumder

Political Director : Mahabub Khan Protik

Director of Organizing : Jasim Uddin

Women Committee Chair : Sahi Noor Khanam

Immigration Director : AHM Hafizur Rahman

Executive Director : Jeeva Muhil

Vice President

Abdur Sakur Based, Mohammed Fhukrul Islam (Samim),
Mosfikur Rahaman (Kawser), Mohammed Nasir Uddin (Wahab),
Mohammed Sekander iqbal, Sesco Masum, Md. Mahidun Nobil Ruku





NYS CAPITAL REGION CHAPTER COMMITTEE 2026-2027

ASAAL EXECUTIVE STRUCTURE

Prof. Mizanur Rahman
President

Methu Bhuiyan
Secretary

Rashtab Mahmud Shuvo
Corresponding Secretary

Mohammed Hoque
Treasurer

Shafayetur Rahman
Executive Vice President

Aditya Shaheen
Executive Director

Md Foysal Minhaz
Director of Organizing

Nigar S Parvin Jolly
Women's Committee Chair

Yousaf Khan Sherzad
Immigration Director

Abdus Miah
Political Director

VICE PRESIDENTS

Education Committee – Prof. Dr. Hasan Ahmed, Prof. Dr. Nazrul Islam,
Prof. Dr. Jashim Uddin, Prof. Mian Adnan;

Technical Committee – Reazul Islam Reaz, Sahedul Shawon, Rajib;

Media & Marketing Committee – Aditya Shaheen, Kibria Kazi, Redwan Ahmed,
Cultural Committee – Mostafa Zaman, Mahbub Shobuj, Wahiduzzaman, Shariful Alam;
Business & Finance – Jahangir Hafiz, Shann Chowdhury, Titu, Dalower Hussain, Pinto,
Harunur Rashid, Mamun Abdullah Russel, MA Latif, Rubi Das

TRUSTEES

Colonel Samsul Alam, Lisa Sweet, Dewan Sarwar, Mohammed Rony, Zabed Manir
Shershah Mizan, Nuruzzaman, Ayaz Malik, Mahmud Khan, Nurul Abedin,
William Hughes Jr., Ved Shrivah, Sharon DeSilva, Saibur Rahman Panna

2026-27 WOMEN'S COMMITTEE

Runa Laila – **Vice Chair**,
Laila Khaleda – **Organizing & Cultural Secretary**,
Fouzia Islam – **Corresponding Secretary**,
Mst Rehana Parvin & Hanan Harun – **Workforce Development**,
Mrs. Panna – **Health & Public Safety**,
Mrs. Wahid, Nigar S Parvin Jolly – **Immigration Director & Administrative Secretary**,
Sultana Rahman, Jarin Ahmed – **Immigration Secretary**

2026-27 YOUTH COMMITTEE

Directors: Jason Rahman, Saiful Saif, Asif Mahamud, Prabin Sharma,
Tasnim Ferdous Rafy, Mugdha Wahid, Anija Nazrul





ASAAL and the Future of Labor

Preparing South Asian American Workers for an AI-Driven Economy

A Labor Movement for a Changing Economy

Since its founding in 2008, the Alliance of South Asian American Labor (ASAAL) has advocated for fairness, dignity, representation, and opportunity for South Asian American workers. Through labor advocacy, civic engagement, leadership development, and coalition building, ASAAL has helped strengthen workers' voices. Today, that mission must respond to a rapidly changing economy shaped by artificial intelligence (AI), automation, cloud computing, data analytics, and cybersecurity. The challenge is not whether technology will transform work, but whether workers will have the skills, protection, and influence to benefit from that transformation.

AI and the Skills Workers Need

AI is changing far more than technology jobs. In government, health care, education, finance, transportation, customer service, manufacturing, and small businesses, digital tools increasingly support research, writing, translation, documentation, planning, and decision-making. These tools can improve productivity, but they also create new expectations. Workers must learn to assess AI-generated information, recognize errors and bias, protect sensitive data, and know when human judgment is essential. Digital literacy is becoming a core workplace skill, not a specialty reserved for programmers.

Training should be practical and relevant to each occupation. Public employees need guidance on responsible AI use and privacy; union representatives need to understand automated scheduling, monitoring, and performance evaluations; entrepreneurs can benefit from digital marketing, accounting, and customer-service tools. The objective is not to turn every worker into a data scientist, but to make technological fluency accessible to people at every career stage.

A Workforce Development Agenda for ASAAL

ASAAL can extend its existing education and leadership mission by helping members adapt to technological change. A focused workforce initiative could offer introductory AI literacy, spreadsheet and data skills, cybersecurity awareness, career-specific training, and guidance on AI-related labor rights. Workshops for professionals and small-business owners could demonstrate how digital tools improve productivity, communication, and customer engagement. Programs should also address algorithmic hiring, workplace surveillance, privacy, transparency, and fairness.

Reskilling should be a continuing opportunity rather than a response only after jobs disappear. Short courses, certificates, mentoring, peer learning, and online instruction can help members develop transferable skills. Evening, weekends, hybrid, and multilingual options would make participation easier for working adults. Particularly attention should go to immigrants, older workers, employees in routine occupations, and small businesses without dedicated technical support.

Protecting Worker Voice in the AI Era

Technological advancement must go hand in hand with worker representation. Although AI can improve efficiency and safety, its use in hiring, promotion, scheduling, monitoring, and discipline raises concerns about bias, accountability,





privacy, and displacement. ASAAL can convene workers, unions, employers, educators, policymakers, and technology professionals to encourage responsible adoption. Workers should receive appropriate training before major changes, understand how consequential automated decisions are made, and have access to meaningful human review. Technology should strengthen human capability rather than undermine workplace dignity.

Partnerships and Practical Next Steps

ASAAL does not need to build these programs alone. Universities and community colleges can offer instructors and credential pathways; unions can identify changing workplace needs; employers can clarify skill demands; government agencies can connect members with workforce resources; and technology professionals can provide demonstrations and mentoring. Local chapters can host AI workshops, cybersecurity clinics, digital-career sessions, and discussions about technology in public service. A shared national framework would let chapters adapt successful initiatives.

An actionable starting agenda is to establish an AI and Future of Work working group; survey members about skills and training needs; launch an ASAAL Digital Skills Series; build education and employer partnerships; expand mentorship for youth and early-career professionals; and offer small-business technology workshops. ASAAL should also integrate AI, privacy, and algorithmic fairness into labor education. Measuring participation, credentials, career advancement, mentorships, and business outcomes will help refine these efforts over time.

Preparing Workers to Shape the Future

AI is not only a technological shift; it is a challenge for education, economic mobility, leadership, and labor rights. ASAAL's experience in advocacy and coalition building positions it to help South Asian American workers actively shape this transition. By combining practical digital education with strong worker representation, ASAAL can help ensure that innovation expands opportunity, supports lifelong learning, and advances dignity at work. The future of labor should unite people and technology - not force a choice between them.

Mizanur Rahman

President, New York State Capital Region Chapter
Alliance of South Asian American Labor (ASAAL)





ASAAL US CAPITAL CHAPTER

Executive Committee -2027

President : Sharafat Hussain
Executive Vice President : Asif Rahman Mukit
General Secretary : Abul Kalam Azad

Women's Committee Chair : Sultana Ahmed
Treasurer : Mohammed Mostafa

Executive Director : Dr. Jamal Uddin
Political Action Director : Mohammed Hoque
Immigration Director : Attorney Migual Rivera
Organizing Director : Zaheed Kader

Correspondence Secretary : Nosrul Kabir Haider
Executive Member : Mohammad Khan
Executive Member : Nazrul Islam Bacchu
Executive Member : Mohammed Musa

Board of Trustee : Eng. Giash Uddin Ahamed
 : Dr. Anowar Karim

Vice President
 Jahangir Kabir Bablu
 Albab Hossain Shohag
 Mohammad Babor
 Mukkti Islam
 MD Sarwar Mia
 Fatema Johra

Youth Committee
Mariam Hossain
 Hafiz. Nuruddin Ahamed
 Hafiz. Emam Uddin Ahamed

Women's Committee
 Shahena Akter
 Farhana K Ema
 Taslima Rahman
 Kakoli Pervin
 Najmun Nahar
 Ferdousi Nahar
 Nazly Sultana
 Farhana Chowdhury
 Shilpa Rahman
 Dina Rahman
 Nafiza Islam





ASAAL JACKSON HEIGHTS CHAPTER

Executive Committee -2027

Somnath Ghimire - President
 Saleem Syed - Sr. Vice President
 Syed Waseem - Vice President
 Subarna Lama - Vice President
 Sheraz Muhammad - Vice President
 Ram Chandra Adhikari - Vice President
 Shekhar Karki - Vice President
 Lakpa G Sherpa- Vice President
 Pasang Sherpa Goparma - Vice President
 Chhiring Rapke Lama - General Secretary
 Rekha K Shrestha - Treasurer
 Soniya Tamang- Women's Com. Chair
 Bhoj Raj Thokar - Public Relations Director
 Raju Prasad Shaha Rauniyar-Secretary
 Pasang Norbu Sherpa - Youth Committee Chair
 Purna B Tamang - Director of Organizing
 Yogendra Adhikari - Political Director
 Prem Chhetri Adhikari - Executive Board Member
 Rajesh Acharya - Executive Board Member
 Dhruva Kunwar Kshetri - Executive Board Member
 Ms Diya Shrestha- Executive Board Member
 Sushmita Moktan - Executive Board Member
 Dip Chandra Baral - Executive Board Member
 Phudoma Sherpa - Executive Board Member
 Bill Tamang - Executive Board Member
 Rahul Rauniyar - Executive Board Member
 Dipak Raj Adhikari - Executive Board Member
 Prashanra Malla - Executive Board Member
 Jampa Jampa - Executive Board Member
 Pasang Dolma Sherpa-Students' Association Chair
 Surya Simkhada - Spokesperson

Trustees:

Malini Shah
 Mohan Singh Bist
 Lara Gregory Esq.
 Dr. Pallavi Patel
 Rhonda Binda
 Sharada Kshetri
 Ustad Kamal Sabri





ASAAL VIRGINIA CHAPTER

Executive Committee 2027

President	: Zakir Hossain
Exe Vice President	: Mohammad Kabir
Secretary	: Mir Salauddin Ahmed
Corresponding Secretary	: Asif Reza
Tresurer	: Reaz Mahamud
Exe Director	: Mohammad Halim Miah
Organizing Director	: Mir Najiur Rahman Nixon
Political Director	: Repon Haque
Women's Comm Chair	: Khaleda Begum
Immigration Director	: Syed Nazmul Huda (Kamal)

Vice President

Abdur Razzak	Monirul Islam
Abdus Salam Mirda	Moznu Miah
Anayet Khan	Muquaddus Ali
Ansar Ahmed	Nasir Ahmed
Ayan Rashid	Rahitosh Mondol
Gazi Maruf	Sadik Islam
Jahangir Khan	Safayet Siddiki
MD Manir Hossen	Sayful Islam
MD Saif Mojumder	Sazal Khan
Mehedi Hasan	Shamsun Noor (Saadi)
Mizan Chowdhury	Touhidul Islam (Tuhin)
Mohammad Alam (Bablu)	Yousuf Khan (Masud)





ASAAL MARYLAND CHAPTER

Executive Committee 2027

President	: Hashan Chowdhury
President Emeritus	: Kabirul Islam
Executive Vice President	: Mohammed Faruq
Secretary	: Mohammed Shirajul Islam
Executive Director	: Mohammad Saleh Uddin
Recording Secretary	: Rubayet Islam
Treasurer	: Naseer Zelany
Political Director	: Mohammed Shofi Ullah
Immigration Director	: Mohammed Ismail Hossein
Trustee	: Shamsuddin Mahmud Sam Ria
Vice President	: Altaf Hossen
Vice. President	: Mohammad Shirajul Islam
Youth Committee Chair	: Raisa Shabbir
Youth Committee Co Chair	: Taseen H Chowdhury
Members	: Aowal Hoque Shaju Hoque





ASAAL RICHMOND HILL CHAPTER

Executive Committee -2027

President:	Albert Baldeo
Executive Vice President:	Rev. Ralph Bidaisee, Garth Marchant
General Secretary:	Reena Ghotra, Everly Brown
Correspondence Secretary:	Dr. Minewatie Ali
Treasurer:	Joshua Harris
Political Director:	Jangbahadur Bhagirathee, Johnathan Lazo
Director of Organizing:	Everly Brown, Azad Ahmed
Women's Committee Chair:	Reena Ghotra, Dr. Minewatie Ali, Leela Boodoo
Immigration Director:	Carta Marchant
Youth Committee:	Sanjay Bhagirathee

Vice Presidents:

Tony Subraj
Safie Mohamed
Patrick Ramlall
Ganesh Persaud
Asif Mohamed
Sarwan Persaud





ASAAL LONG ISLAND CHAPTER

Executive Committee -2027

President	: Golam Farooq Shahin
Secretary	: Mezbha Kazi Naser
Corresponding Secretary	: Sayed Zillur Rahman Zillur
Executive Director	: Raffiqe Khan
Political Director	: Mia Alim Paki
Director of Organization	: Sikder Tabraz
Treasurer	: Md Sowkat Ali

Vice President:

Abul Mesbha Uddin(Helal)
Sajhan Sheraj
Kawsor Ahamed
Shaikh Hassan Ali
Abu Tayob
Nasrin Akter
Shahana Akter
Shamima Afroze
Parvin Akter
Must Fardina Ponom
Molly Khan
Shila Parvin
Shabnam Kazi

Youth Committee:

Mohamed Omar Farooq
Tabassum Sikder Toma
Syed Hisanur Rahman
Tonika Tabraz
Faizah Ahmad
Lamisa khan
Arash Khan
Subha Ahmad Sunhra
Suraia Samantha Ali (Disha)
Sumaia Sinthia Ali (Nisha)
Mohammad Fahad





ASAAL Long Island Chapter: 2025–2026 Activities and Community Engagement

The 2025–2026 year has been a meaningful and productive period for the ASAAL Long Island Chapter, marked by organizational growth, community service, and continued engagement with leaders and members of our community.

One of our important accomplishments this year was the formation of a new chapter committee and office, strengthening the foundation of the ASAAL Long Island Chapter and allowing us to expand our activities and better serve our members and the wider community.

Over the past year, our chapter has had the honor of meeting and engaging with distinguished public officials and community leaders, including the County Executive, Police Commissioner, Consul General, and other respected officials. These meetings have provided valuable opportunities to strengthen relationships, discuss issues important to our community, and increase ASAAL's involvement in civic and community affairs.

Our chapter has also continued its membership development efforts. Through our recent membership drive, we were pleased to welcome three new Life Members to the organization. Their participation reflects the continued growth of ASAAL and our shared commitment to building a strong and active organization for the future.

Community service remains an important part of our mission. The ASAAL Long Island Chapter continues to provide free medical supplies to those in need and actively participates in various community programs and activities. Through these efforts, we strive to support individuals and families while promoting a spirit of service, unity, and cooperation.

As we reflect on our accomplishments during 2025–2026, we are grateful to our members, community leaders, public officials, volunteers, and supporters who have contributed to our progress. We look forward to continuing our activities, expanding our membership, strengthening our community partnerships, and creating an even greater positive impact in the years ahead.

Golam Farooq Shahin

President, ASAAL Long Island Chapter.
Joint Convenor
ASAAL 19th Convention



Suffolk County Police Commissioner Mr. Kevin T. Catalina



Consul General of New York Mr. Muhammad Mojimal Hoque



ASAAL Long Island chapter attended meeting in Brooklyn



Preparation Meeting for Convention 2026



Oath: Long Island Chapter 2026





LOS ANGELES CHAPTER

Executive Committee 2027

President	: Dr. Zainul Abedin
Executive Vice President	: Mohammed Shamsuddin Manik
Secretary	: Majib Siddiquee
Corresponding Secretary	: Suman Barua
Treasurer	: M Wahid Rahman
Political Director	: Mikayeel Khan
Director of Organizing	: MD A Mahbub
Women's Committee Chair	: Salma Parveen I
Immigration Director	: Obaidul Huq Pirzada
Executive Director	: Mushfiqur Chowdhury Khasru

Vice Presidents:

Saiful Ansari Chapol
 Mohammed Iftexhar Rahman
 Al-Mamun Lasker
 Mahadi Hassan
 Mohammed Rafiqul Islam
 Abdul Motalab
 Manjurul Alam
 Mohammed Harunor Rashid
 Abdur Rob Shohan

Women's Committee:

Sabina Islam
 Liza Abedin
 Yasmin Abedin
 Zakia Abedin
 Parveen B Zaman
 Sathi Barua
 Ulfat Pervin
 Salima Yasmeen
 Roksana Parvin

Trustees:

Engr Mahbub Ali
 Mohammad Basith
 Badrul A Chowdhury
 Kanchan Chowdhury
 Mohammed Mehdi
 Masud Titu Hossain

Youth Committee:

Imran Abedin





ASAAL: The Needed Vehicle for South Asian Political Empowerment

The political journey of the Bangladeshi diaspora in Los Angeles offers a powerful example of what organized community mobilization, strategic advocacy, and sustained political engagement can achieve. As someone who led these efforts, I, Majib Siddiquee, witnessed firsthand how a community can transform its presence into political influence when it unites around a common vision.

In August 2010, through active mobilization, lobbying and effective negotiations with Korean counterpart we secured official recognition of our neighborhood as “Little Bangladesh” in Koreatown, a historic achievement further reinforced by the installation of neighborhood signs along local streets and the 101 Freeway. In 2012, our community played an active role in the redistricting process, advocating for the unification of voters from Council Districts 4 and 13 into the newly configured Council District 10. These milestones demonstrated that the Bangladeshi community could do more than simply participate in civic life; it could help shape the political and civic landscape of Los Angeles.

Our engagement reached another milestone during the 2013 Los Angeles mayoral election. We mobilized extensively in support of then-Councilmember Eric Garcetti, who was considered an underdog in the race. Following his election as mayor, he acknowledged our community's contribution by appointing me to a city commission. That appointment was a meaningful recognition of our efforts and reinforced an important lesson: when communities organize, engage strategically, and build relationships with elected officials, their voices can translate into representation and influence.

However, the political journey of South Asians in America requires a broader, more inclusive, and more structured approach. Individual community efforts, however successful, cannot fully realize our collective potential without a common platform that brings together diverse South Asian communities around shared civic priorities.

The opening of the Los Angeles chapter of ASAAL in 2022 marked an important step toward fulfilling that need. ASAAL provided an organized vehicle through which South Asians could move beyond fragmented community engagement toward coordinated political participation. By bringing communities together, encouraging civic involvement, and creating opportunities for collective advocacy, ASAAL has the potential to transform South Asian political engagement into a sustained and meaningful force.

The chapter's endorsement of South Asian Councilmember Nithya Raman in the Los Angeles mayoral race represents an important expression of this emerging political voice. Councilmember Raman publicly acknowledged and appreciated the chapter's endorsement, recognizing the value of organized South Asian support. Such engagement demonstrates that our community is increasingly prepared to participate not merely as individual voters, but as an organized constituency with the capacity to influence political conversations and electoral outcomes.

The significance of ASAAL extends far beyond any single candidate or election. Its real promise lies in building a lasting political infrastructure that connects South Asian communities, develops future leaders, encourages voter registration and turnout, supports qualified candidates, and advocates for policies that reflect our communities' needs and aspirations.

From neighborhood recognition and city council redistricting to mayoral elections and civic appointments, the experience of the Bangladeshi diaspora in Los Angeles has shown what focused political engagement can accomplish. ASAAL offers an opportunity to expand that experience across the broader South Asian community and carry it to the municipal, state, and federal levels.

South Asians have the numbers, talent, resources, and civic commitment to become a more influential force in American politics. What we need is sustained unity, strategic organization, and collective action. ASAAL can be that vehicle. By working together across national origins, languages, religions, and cultural differences, we can build a political voice that is louder, more effective, and more representative of our shared interests.

The time has come for South Asians to move from being an underrepresented constituency to becoming an organized, respected, and consequential participant in American democracy. ASAAL can help lead that journey.

Majib Siddiquee, MBA, LLB

President, ASAAL, Los Angeles Chapter

Lead Founder of “Little Bangladesh” in Los Angeles

President, Little Bangladesh Improvement



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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New York New Jersey Georgia Michigan Pennsylvania Florida Virginia Maryland Los Angeles Houston New Hampshire Washington DC



ASAAL HCP CHAPTER

Executive Committee 2027

President	: Dr. Mohammad S. Islam
Executive Vice President	: Dr. Shah Rahman
General secretary	: Dr. Chowdhury Shahriar
Corresponding secretary	: Dr. Imran Khan
Treasurer	: Dr.AKM Nazrul Islam
Political director	: Dr. Zahidur Rahman
Women's Committee Chair	: Dr. Shirmila shah
Immigration Director	: Dr. Samira Khan
Executive Director	: Dr. Muhammed Shahidul Islam



Vice Presidents:

Dr. Joshua Nealy
 Dr.Yuvraj Bhanot
 Dr. Usman Z Alvi
 Dr. Mohammad Aminullah Sheikh
 Dr. Aminul Chowdhury
 Dr.Philip Faud Huq
 Dr. Atin Saha
 Dr.Mohammed Huq
 Dr. Muhammad Saleem Shahid
 Dr. Javier Solozano
 Dr. Mohammad Nazmul Islam
 Dr. Enamul Khan
 Dr. Mohammad Nazmul Islam
 Dr. Muhammad Mahmud
 Dr.Shamsul Huda
 Dr. Zeenat Ara Begum

Trustees:

Dr. Muzibul Huq
 Dr. Mujibur Rahman Majumdar
 Dr. Ashfaque Hossain
 Dr. Abu Muhammad Huq
 Dr.Nand Panjwani
 James Chen
 Clinton Arnaboldi
 Douglas Jordan
 Dr.Elsa Mora
 Dr.Sajjad Hossain

Youth Committee:

Dr. Rashedul Hasan
 Dr. Morshed Alam
 Dr. Hasanul Islam Chowdhury

Women's Committee:

Dr. Hina Niyazi
 Dr.Salma Ahmad
 Dr. Shahina Huq
 Dr. Mahfuza A Khan
 Dr. Sultana Rahman
 Dr. Farzana Rahman
 Dr. Sabiha Akhter
 Dr. Narges Joshaghani
 Dr. Fatematuz Zohra
 Dr. Rujina Munim
 Dr. Samia Jahan
 Dr.Sultania Rajia
 Dr. Lubna Islam
 Dr. Praveen Ghani
 Dr. Evette L Larry-Sadler
 Dr. Shraddha Lohani
 Dr. Farah Greye
 Brenda Donald
 Angela Romboulis





ASAAL OZONE PARK CHAPTER

EXECUTIVE COMMITTEE-2026-2027

TITLE	NAME
President	Mashud Rana Topan
President Emeritus	ASM Maiyen Uddin (Pintu)
Executive Vice President	Kudrut Alahi, EA
Secretary	Santanu Barua
Treasurer	Mohammed Kamal Hossain
Executive Director	Atiq Rahman
Women's Committee Chair	Shahanaz Hossain
Organizing Director	Kazi Hossain
Political Director	Mirza Mohammad Hossain
Immigration Director	Mohammed Chisti, CPA
Vice President	
	Dibakar Sen
	Mohammed Hasanuzzamen
	Md Abdul Malek Khan
	Jakir Kamal
	Md Aminul Islam
	Mohd Abul Hasnath
Member (Men)	Member (Women)
Md Abdul Malek Khan	Nazma Begum
Mohammad Najibul Haq	Urmi Barua
Mohammad Anowar Hossain	Subarna Grupta
Shadath Bhuiyan	Moreom Akter Nadia
Alahe Chowdhury	Syeda Fatema
Hossain Ahmed	Maria Hoque Anita





ASAAL HOUSTON CHAPTER

Executive Committee 2027

President	: Kazi Zahidul Islam
Executive Vice-President	: Mohammad S. Hossain
Secretary	: Dr. Abdullah Al Mahmud, MD, MPH
Corresponding Secretary	: Eng. Emran Gazi, PE
Treasurer	: Dr. Ashfaque S. Haque
Politian Director	: Dr. Roksana Aktar Khan
Director of Organizing	: Eng. Muhammad A. Mamun
Immigration Director	: Kazi Nusrat Islam
Executive Director	: Kazi Nazmus Sakib
Vice Presidents	: Zahidur Rahman Mohammad Delwar Hossain Saiful Islam Dr. Sabrina Abedin Miah Seraz, Mostafa Amin Md. Kamal Mostafa Hasan Babu
Trustees	: Dr. Aminul Islam, MD, FACC, Chairman Dr. Iqbal Mohammad Ph.D Dr. A. Mamun, Ph.D
Women's Committee	: Dr. Jarina Begum, Chairman Kazi Nusrat Islam, Co-Chair
Youth Committee	: Kazi Taiba Islam, Chairman





NEW HAMPSHIRE CHAPTER Executive Committee 2027

President	: Rep. Suraj Budathoki
Vice President	: Humayun Kabeer
Executive Vice President	: Ganesh Sharma
Secretary	: Sharad Gurung
Corresponding Secretary	: Sharad Gurung
Treasurer	: Darvin Ojha
Political Director	: Susmik Lama
Director of Organizing	: Jyoma Tamang
Women's Committee Chair	: Januka Adhikari
Immigration Director (Temporary):	Sharad Gurung
Executive Director:	Rep. Suraj Budathoki
Youth Committee Chair	: Prince Ojha





Alliance of South Asian American Labor-ASAAL

Bangladesh Chapter

Executive Council-2026-2028

Sl.	Name	Position	Address	Phone/Email
1	Hossain Al Masum	President	54, purana polton, BK Twoer ,Dhaka.	+8801796494754(WA) hosain1997@gmail.com
2	Md.Zakir Hossain Litu	Secretary	East Khabashpur p.o: Foridpur Sador-7800, p.s: kotuali, Dist: Foridpur.	+8801715895896(WA) Mdzakirhossainlitu.bd@gmail.com
3	Md Solaiman khan	Treasurer	H:106/133, vill:haji Mohsin rode, P.Ochandpur-3600, chadpur shadar, chadpur	+8801715371566 khansolaiman@gmail.com
4	Md Mafizur Rahman Mizu	Executive Vice President	24-25, Dilkhusha, Sadaran Bina Sadan, 5 th Floor, Motijheel, Dhaka-1000.	+8801711441849
5	Md Amzad Hossain	Executive Director	24-25, Dilkhusha, Sadaran Bina Sadan, 5 th Floor, Motijheel, Dhaka-1000.	+8801929328211
6	Abdur Rahman	Organizing Director	173, A&A Tower, Arambagh, Motijheel, Dhaka-1000	+8801815779833(WA) abdurrahmanbd991@gmail.com
7	1)Dr. Jafrin Jakir Mithila(MBBS)	Women's Committee Chair	East khabaspur, Shantibagh, P.O: Faridpur Sador-7800, P.S: Faridpur, Dist: Faridpur.	+8801773405045(WA) jafrinjakirmithila@gmail.com
8	1)Md Altaf Hossain	Vice President	Presting home, 23, Sagum bagifha(1 st Floor) Dhaka-1000.	+8801314681412(WA) altafhossainkheya@yahoo.com
	2) Abdur Razzak Raju		24-25, Dilkhusha, Sadaran Bina Sadan, 5 th Floor, Motijheel, Dhaka-1000.	+8801742328810 mdrazzak282@gmail.com
	3) Mohammad Jannatul Ferdaus		House:44, Road:09, Block-D, pollabi, Mirpur-12, Dhaka-1216.	+880171164534
	4) Abul Khayer Babu		Sanar par Narayagonj	+8801711472407
	5) Md Najrul Islam		54, purana polton, KFA Bismillah, Dhaka-1000	+8801511361444
	6)Md Azharul Islam		Hasha, P.o: Haripur-3600, Faridgonj, Chandpur	+8801772116037 azharulibd700@gmail.com
9	1) Rubaiya Rahman Moni (MBA)	Women's Committee	Anondi, Narsingdi sadar, Madhabdi-1604, Narsingdi.	+8801937637209 rubaiyarahmanmoni@gmail.com
	2) Dr. Ismat Jahan Arin (MBBS)	Chair	1)Mirzanagar, Ashulia, Savar, Dhaka-1344	+8801607354944(WA)





	3) Syeda Azizun Nahar		24-25, Dilkhusha, Sadaran Bina Sadan, 5 th Floor, Motijheel, Dhaka-1000.	+8801819439806
	4) Dr. Israt Jahan Zerin		Khulna Gazi Madical, Sonadanga, Khulna.	+8801742293409
	5) Salina Anowar		24-25, Dilkhusha, Sadaran Bina Sadan, 5 th Floor, Motijheel, Dhaka-1000.	+8801624802069
	6) Hena Begum		54 porana polton, BK Tower, Dhaka-1000	+8801735112891
10	Md Shahin Miah	Youth Committee Chair	54 porana polton, BK Tower, Dhaka-1000	+8801973608936 skshahin4929@gmail.com
	1)Mahmud hasan Rashed		44, Sarat Gupto Road, Doagonaj.	+8801712112632 mh902020@gmail.com
	2)Neaz Makhdum Rafe		Mirzanagar, Asulia, Savar, Dhaka-1344	+8801727999036 rafe7585@gmail.com
	3) Sadaqur Rahman		Secand Muradpur, Kotuali, Cumilla Sadar, Cumilla.	+8801715901026 sadeqbd@gmail.com
	4) Alomgir Hossain		Fatullah, Narayanganj sadar, Narayanganj.	+8801710287401
	5) Muhammad Shiraz ali		5/16, merajinagar, modinabagh, raherbagh, kodomtoli, Dhaka.	+8801710148322 shirazali0109@gmail.com
	6) Nurur Amin Mamun		24-25, Dilkhusha, Sadaran Bina Sadan, 5 th Floor, Motijheel, Dhaka-1000.	01932443337





LIFE MEMBERS

Article XV, Section III – Life membership

ASAAL Life membership is open to any person who believes and participates in the ASAAL movement subject to the approval of the Executive Officers of the Executive Council. The Life membership shall be awarded and benefits there of bestowed as follows:

- \$300 Any Member • \$500 Member and Spouse • \$750 Member, Spouse, and Children
- ASAAL Life Members are recognized routinely at the annual convention for their significant contributions to the ASAAL movement.
- A Life member can serve in any position in a committee appointed by the President in consultation with the Executive Officers.
- A Life member as established in this Article shall be afforded all rights and privileges of ASAAL.
- Life members will be assigned front seats behind the guests, speakers, and honorees, and
- For Life members there will be no convention registration fee

2017

Muhammed Nashir Miah, Bronx, NY
 Jed M. Matalon, Brooklyn, NY
 Maf Misbah Uddin, Queens, NY
 Mazeda A. Uddin, Queens, NY
 Anwarul A. Uddin, Queens, NY
 Dr. Asif A. Uddin, Queens, NY
 Jamilla A. Uddin, Queens, NY
 Anas M. Uddin, Esq. Queens, NY
 Asheq A. Uddin, Queens, NY
 Shah E. Ahmed, Queens, NY
 Muhammed Bashir Miah, Bronx, NY
 Abunoman Rahman, Bronx, NY
 Krishnendu Rudra, Long Island, NY
 Mohammad. M. Chowdhury, New York, NY
 Mohammed S. Uddin, Queens, NY
 Kazi M. Hossain, Queens, NY
 Soheli Rana, Brooklyn, NY
 Attorney Ali Najmi, Esq. Queens, NY
 Roy Chavadiyil, Chicago, IL

2018

Dr. Nuran Nabi, Cranbury, Ph. D., NJ
 Dr. Zennat Nabi, Cranbury, Ph. D., NJ
 Ahsan Nasratullah, Philadelphia, PA
 Dr. Nina Ahmad, Philadelphia, Ph. D., PA
 Hon. Senator Sheikh Rahman, Lawrenceville, GA
 Sham'e Rahman, Lawrenceville, GA
 Md. Ali Hossain, Lilburn, GA
 Mabilia Begum Salma, Lilburn, GA
 Uttam Kumar Day, Hopeville, GA
 Mohammed A. Zabbar, Norcross, GA
 Mohammad Patwary, Staten Island, NY
 Ayesha Akter, Staten Island, NY
 Dilip Chauhan, Long Island, NY
 Attorney Soma Sayed, Esq., Queens, NY
 (Elected as Civil Court Judge on November 2, 2021, currently inactive member)

2019

Prof. Mohsin U. Patwary, Ph. D., Jamaica, NY
 Nilufar Mohsin, RN, Jamaica, NY
 Syed Ashraf Alam, Tucker, GA
 Mr. Aziz Ahmad, Marlboro, NJ
 Ms. Razia Ahmad, Marlboro, NJ
 Mohammed Nurul Amin, Bronx, NY
 Syed A. Rahim, New York, NY
 Syeda Dilruba Nazma, New York, NY

Kazi Farid Ahammed, CPA; Queens, NY
 Sabiha Sultana Jani, Queens, NY
 Prof. Eng. Lalith Rajakaruna, PE; Staten Island, NY
 Engr. Ahmed Shakir, PE; Long Island, NY
 Md. Khalilur Rahman; Bronx, NY
 Engr. Rajiv S. Gowda, Staten Island, NY
 Sarwar Chaudhary, RPh, Brooklyn, NY





LIFE MEMBERS

Article XV, Section III – Life membership

2020

Zahid Minto, Brooklyn, NY
 Mafruha Zaman, Brooklyn, NY
 Attorney Albert Baldeo, Esq., Queens, NY
 Sahana Begum, Queens, NY
 Dr. Neeta Jain, Queens, NY
 Mr. Pramod Jain, Queens, NY
 Mohammed Mizanur Rahman, Albany, NY
 Shahera A. Rahman, Albany, NY
 Shershah Mizan, Hudson, NY
 Mohamed M. Islam, Albany, NY
 Mohammed Nazmul Hasan, Brooklyn, NY
 Hasina Khanom, Brooklyn, NY
 Dr. Mohammad Asif Joarder, Queens, NY
 Adan Islam, Queens, NY
 Dr. Mujibur E. Majumder, Brooklyn, NY
 Tanjeema F. Majumder, Brooklyn, NY
 Sharafat Hussain Babu, VA
 Asif Rahman Mukit, VA
 Hasan Chowdhury, MD
 Kabirul Islam, MD
 Farook Hossain, Atlantic City, NJ

2021

Zia Uddin Ahmed, McLean, VA
 Shahena Akter, McLean, VA
 Somnath C. Ghimire, Woodside, NY
 Tul Kumari Thapa, Woodside, NY
 Dr. Md. Muzibul Huq, Long Island, NY
 Dr. Shahina Nazneen Huq, Long Island, NY
 Mohammed N. Mujumder, Bronx, NY
 Roxana A. Mujumder, Bronx, NY
 Mamnun M. Haq, Brooklyn, NY
 Badrun N. Khan, Sunnyside, NY
 Shah M. Nawaz, Hollis, NY
 Amena Nawaz, Hollis, NY
 Jasmine Robinson, Staten Island, NY
 Jashim U. Bhuiyan, Richmond Hill, NY
 Shahana Bibi, Richmond Hill, NY
 Giash Ahmed, Long Island, NY
 Nusrat Ahmed, Long Island, NY
 Harjit S. Minhas, Queens Village, NY
 Kumar K. Kancherla, Bronx, NY
 Abdul Wahid Chowdhury (Zaki), Bronxville, NY
 Tabassum H. Nowrin, Bronxville, NY
 Dr. Newaz Hossain, Plainview, NY
 Dr. Trisha Newaz, Plainview, NY
 Prof. Shahadat Hasan, Jamaica, NY
 Kazi A. Hoque, Brooklyn, NY
 Ummeara K. Kajal, Brooklyn, NY
 Mizanur Choudhury, Bellerose, NY
 Abu Liaquat Hussain, Lawrenceville, GA
 Ibrahim Barobhuiya, Bronx, NY
 Arifur R. Chowdhury, Jamaica, NY
 Dalia Chowdhury, Jamaica, NY
 Mohammed Samad Miah, Bronx, NY
 Salma Akther Chowdhury, Bronx, NY
 Md. Arif Reza, Bronx, NY
 Sultana Ahmed, Leesburg, VA
 Arif Ahmed Arshaf, Fort Mayer, FL
 Tamanna Ahmed, Fort Mayer, FL
 Muntaser Ahmed, Fort Mayer, FL
 Maisha Ahmed, Fort Mayer, FL





LIFE MEMBERS

Article XV, Section III – Life membership

2022

Hasan Ali, Bronx, NY
 Mohammad Imamuddin Chowdhury, Queens, NY
 Dr. Md. Zohirul Alam, Brooklyn, NY
 Dr. Janifa Akter, Brooklyn, NY
 Zunairah Ibrat, Brooklyn, NY
 Mohammad Mahbubur Rahman, Long Island, NY
 Dr. Musammat R. Jahan, Long Island, NY
 Tamanna Yasmin, Queens, NY
 Lion Mohammed Motiur Rahman, Queens, NY
 Leela Maret, Long Island, NY
 Parimal K. Nath, Queens, NY
 Nur M. Faisal, Bronx, NY
 Mohammed Sayed Ali, Bronx, NY
 Md. Alauddin, Bronx, NY
 Mushfiqur Rahman Chowdhury, Los Angeles, CA
 Majib A. Siddiquee, Los Angeles, CA
 Dr. Zainal Abedin, Los Angeles, CA
 Abdul Motalab, Los Angeles, CA
 Ulfat Parvin, Los Angeles, CA
 Victor Liaquat Elahi, Long Island, NY
 Lisa S. Abedin, Los Angeles, CA
 Imran H. Abedin MS, CPA; Los Angeles, CA
 Dr. Yasmin N. Abedin, MD; Los Angeles, CA
 Zakia Q. Abedin, Los Angeles, CA
 Mikayeel Khan, Decima, CA
 Mahbub Ali, Arcadia, CA
 Anis Ahmed, North Potomac, MD
 Rafiq Khan, Long Island, NY
 Molly Khan, Long Island, NY
 Lamisa Khan, Long Island, NY
 Arash Khan, Long Island, NY
 Mohammed Khairul Hossain, Brooklyn, NY
 Afrin Hossain, Brooklyn, NY

2023

Khorshed Khandaker, Jamaica, NY
 ASM Maiyen Uddin, Ozone Park, NY
 Nazma Begum, Ozone Park, NY
 Masba Uddin, Brooklyn, NY
 Fuad Hussain, Queens, NY
 AKM Belal Mahmud, Brooklyn, NY
 Khabiruddin Ahmed Bhuiyan, Bronx, NY
 Muhammad Parvez Rashid, Queens, NY
 Tariq Zaman, Queens, NY
 Ved Shravah, Troy, NY
 Asha Rene Shravah, Troy, NY
 Mohammed Abdus Salam, Loudenville, NY
 Dr. Lili Akhter, Loudenville, NY
 Attorney Rubaiya Rahman, Queens, NY
 Dr. A. K. M. Nazrul Islam, HCP
 Dr. Salma Ahmed, HCP
 Dr. Rafeeque Ahmed, HCP
 Arif Hossain, Queens, NY
 Dr. Abu Muhammad M. Haque, Long Island, NY
 Dr. Md. Zahirul Islam, Queens, NY
 James Chen, Queens, NY
 Mohammed Akram, Brooklyn, NY
 Mian Quadry, Brooklyn, NY
 Eng. Tanvir Ahmed, Long Island, NY
 Dr. Awal D. Khan, Ph. D., D.Sc., Tucker, GA
 Nahidul Khan, Duluth, GA
 Dr. Muhammad Ali. M.D., Lilburn, GA
 Mahbubur R Bhuiyan, Duluth, GA
 Dr. Hosneara Masob, Roslyn Heights, NY
 Dr. Golam M. I. Chowdhury, Meriden, CT
 Debakar Sen, Brooklyn, NY
 Subarna D. Gupta, Brooklyn, NY
 Mohammed Kamal Hossain, Ozone Park, NY
 Santanu Barua, Kew Gardens, NY
 Urmi Barua, New Gardens, NY
 Md. O. Liton, Queens, NY
 Sheikh Jamal Uddin, Atlanta, GA
 Mohammad Shahidul Islam, Atlanta, GA

Empowerment through Education, Activism, and Participation



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

New York New Jersey Georgia Michigan Pennsylvania Florida Virginia Maryland Los Angeles Houston New Hampshire Washington DC

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LIFE MEMBERS

Article XV, Section III – Life membership

2024

Md. Abutaher Chowdhury, Jamaica, NY
 Mahbubur Rahman, Staten Island, NY
 Eng. Mohammed Fazlul Haque, Brooklyn, NY
 Dr. Sayera Haque, Brooklyn, NY
 Farzana Haque, Brooklyn, NY
 Saima Haque, Brooklyn, NY
 Nafisa Haque, Brooklyn, NY
 Md. Shamim Hossain, Brooklyn, NY
 Fahmida Akter, Brooklyn, NY
 Colonel Samsul Alam, Johnstown, NY
 Jahangir Hafiz Alim, Latam, NY
 Senator Hon. Nabilah Islam, Lawrenceville, GA
 Md. Asrab Ali Khan, Ozone Park, NY
 Nabaraj KC, Queens, NY
 Md. Abul Kalam, Staten Island, NY
 Md. Monjur A. Sheikh, Staten Island, NY
 Md. Alam Hossain, NY
 Mst. Asma Akter, NY
 Dr. Abu Kabir Mostofa Sarwar, Ph. D., Kenner, LA
 M. Nasim Ali, Princeton, NJ
 Laila Shirin Ali, Princeton, NJ
 Md. Shadath Bhuiyan, Ozone Park, NY
 Shoaib Muhammad, Bronx, NY
 Mosammat Nahar, Bronx, NY
 Suhana Wasika, Bronx, NY
 Sarah Wasika, Bronx, NY
 Md. Alam Hossain, Staten Island, NY
 Mst. Asma Akter, Staten Island, NY
 Mohammed Karim Chowdhury, Staten Island, NY
 Farhana Ahmed, Staten Island, NY
 Fatin Iftekhar, Staten Island, NY
 Fatin Ishteaque, Staten Island, NY
 Manha Mahjabeen, Staten Island, NY
 Anamul Haque (Sohag), Long Island City, NY

2025

Md Elias Hasan, Georgia
 Mohammed Akbar Hussain, NJ
 Mir Hossain Heaven, NJ
 Ketan Parmer, NJ
 Syed Shahid, NJ
 Syed Ramim, NJ
 Imtiaz Uddin, NJ
 Mamunur Rashid, NJ
 Mohd Abdur Rahim, NJ
 Nazmin Akther, NJ
 Jinnat Jahan, NJ
 Rahat Jahan, NJ
 Mashud Rana Topan, NY
 Kazi Hossain, NY
 Nazrul Islam, NY
 Md Aminul Islam, NY
 Mohd Abul Hasnath, NY
 Shomsher Ali, Astoria, NY
 Md Zahirul Hoque, NY
 Mohammed Chisti, CPA, NY
 Atiq Rahman, NY
 Shahanaz Hossain, NY
 Mirza Mohammad Hossain, NY
 Kudrut Alahi, NY
 Sheikh Hassan Ali, Long Island, NY
 Ram P Halder, Bronx, NY
 Bani Debi, Bronx, NY
 Mohammed Razzak, Bronx, NY
 Hasina Murshida Shefa, Queens, NY
 Mohammed Mollam, Jamaica, NY
 Juhaib A. Chowdhury, Hollis, NY
 Dr. Mariam Singh, Floral Park, NY
 Amanpreet Singh, Floral Park, NY
 Md. Nasir Bhuiyan, Queens Village, NY
 Mohammad Tuhin Khan, Atlanta, GA





LIFE MEMBERS

Article XV, Section III – Life membership

2026

Attorney Vichal Kumar, Brooklyn, NY
 Dr. Chowdhury Shadman Shahriar, New Hyde Park, NY
 Dr. Mohammed Shafiul Alam, Fresh Meadows, NY
 Dr. Ishtiaque Amin Khsan, Bronx, NY
 Dr. Mohammed Islam, Brooklyn, NY
 Dr. Sultana Rajia, Jamaica, NY
 Sgt. Shamsul Haque, Jackson Heights, NY
 Dr. Oluwaseyi T. Oyelaja, Montclair, NJ
 Md. Shohel Hossain, Valley Stream, NY
 Bashed Bhuiyan, Staten Island, NY
 Taslima Akter, Staten Island, NY
 Jamil M. Arif Staten Island, NY
 Irshad Shaikh, Staten Island, NY
 Dr. Nithiananda Chatterjie, Staten Island, NY
 Muktader Mowla, Staten Island, NY
 Mohammad Yunus, Staten Island, NY
 Ratna Rehana Chowdhury, Staten Island, NY
 Kasham Chowdhury, Staten Island, NY
 Subarna Lama, Woodside, NY
 Raju P. Rauniyar, Woodside, NY
 Dr. Hafiz Ur Rehman, Bay Shore, NY
 Mohammed Harunar Rashid Khan, Long Island, NY
 Mezbha Kazi Naser, Long Island, NY
 Shabnam Kazi, Long Island, NY
 Syed N. Hasib, Elmont, NY
 Tarana Fahmin, Elmont, NY
 Fatiha Naira, Elmont, NY
 Syeda Nabiha, Elmont, NY
 Fayaz Hasib, Elmont NY
 Begum Meher Chowdhury, New York, NY





ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

P.O. Box 1698, New York, NY 10008

Phone: 1-800-464-7370, Email: asaal@asaal.org, Website: www.asaal.org



ASAAL is of the Community for the Community Join ASAAL, here is why:

- Organize all South Asians in America to activate, educate, engage, and empower their respective communities.
- Ensure that all South Asians in America are recognized and treated with professionalism, dignity, and respect.
- Encourage the South Asian Diaspora to get involved and be active in the labor movement around the Globe.
- Improve educational, employment, and small business opportunities for South Asians in America.
- Engage South Asians in America in voter registration, voter education, and voter mobilization.
- Participate in all aspects of mainstream local, township, city, county, state, and national politics.
- Advocate comprehensive immigration reform that serves the needs of South Asians in America.
- Demand equal opportunity of employment and equal pay for all qualified South Asians in America.
- Support civil rights, workers' rights, immigrant rights, human rights, Student rights, and Women's rights.
- Build effective political alliances between labor, faith, civic and community organizations, and the public.

Become a member today!

Any questions please contact your area chapter representatives:

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Dr. Mariam Singh
Secretary (773) 954-9896

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President (809) 428-7766
Cheton Jha
Secretary (809) 412-3453

US CAPITAL CHAPTER:

Sharafat Hussain
President, (703) 332-5189
Abul Kalam Azad
Secretary, (648) 888-5463

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President (281) 810-3213
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Ibrahim Barobhuiya
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Md. Alauddin
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Somnath Ghimire
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Chhring Rapke Lama
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Rep. Suraj Budathoki
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Sharad Gurung
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Minhaj Russell Chowdhury
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Mir Salahuddin Ahmed
Secretary (703) 574-2145

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Bakul Ahmed
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MANHATTAN CHAPTER:

AKM Amran
President (347) 581-5393
Tamara Martin
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PENNSYLVANIA CHAPTER:

Shah Golamkader Farid
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Md. Shahidul Islam
Secretary (215) 939-4284

FLORIDA CHAPTER:

Atikur Rahman
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Md. Kamrul Hossain
Secretary (786) 290-9010

HEALTHCARE PROF. CHAPTER:

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President (917) 328-0630
Dr. Chowdhury Shahriar
Secretary () 770-2967

LOUISIANA CHAPTER:

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Md. Alam Hossain
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Methu Amirul Bhuiayn
Secretary, (518) 308-8801

MARYLAND CHAPTER:

Hasan H. Chowdhury
President (301) 675-1822
Khurshed Sabbir
Secretary (732) 614-6327

OZONE PARK CHAPTER:

Mashud Rana Topan
President (347) 345-8057
Md. Santanu Barua
Secretary (646) 203-4826

NORTH CAROLINA CHAPTER:

Rashidul Islam
President ((919) 434-5279

Empowerment through Education, Activism and Participation

Maf Misbah Uddin

Founder

917-209-9772 asaal08@gmail.com

Md Karim Chowdhury

National President

646-785-7026 karimsiny@gmail.com

Harjit Minhas

National Secretary

917-412-6416 harjit.minhas@hotmail.com

Save the Date The 19th Annual ASAAL Convention October 17th, 2026

www.asaal.org

asaal@asaal.org

@asaal08

1-800-646-7370

alliance of South Asian American Labor (Asaal)



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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New York New Jersey Georgia Michigan Pennsylvania Florida Virginia Maryland Los Angeles Houston New Hampshire Washington DC



ASAAL 19th CONVENTION

Host Committee & Sub-Committees - 2026

Convenor

Joint Convenors

ASAAL National

Queens Chapter

Bronx Chapter

Brooklyn Chapter

Staten Island Chapter

Jackson Heights Chapter

Healthcare Professional Chapter

Ozone Park Chapter

New Jersey Chapter

Long Island Chapter

NY Capital Region Chapter

Ibrahim Barobhuiya

Farook Hossain, Golam Farooq Shahin

Mohammed Karim Chowdhury, Maf Misbah Uddin,
Harjit Singh

Kazi Farid Ahmed, Dr. Mariam Singh

Md. Alauddin, Mashud Rahman

Nazmul Hasan Manik, Masbah Uddin

Md. Alam Hossain, Bashed Bhuiyan

Somnath Chimire, Chhiring Rapke Lama

Dr. Mohammad Islam, Dr. Chowdhury Shahria

Mashud Rana Topan, Md. Santanu Barua

Ketan Parmar

Mezbha Kazi Naser

Mizanur Rahman, Rashtab Mahmud

Reception & Greetings Committee:

Ibrahim Barobhuiya, Farook Hossain, Golam Farooq Shahin, Harjit Singh, Jamilla A. Uddin, Rhonda Binda, Adan Islam D., Dr. Mariam Singh.

Registration Sub-Committee:

Barrister Mizanur R Chowdhury, Rashtab Mahmud, Md. Mahfuzul Hoq, Miah Md Askir, Mustafa Kamal, Jaimah Hossain, Kanika Shikdar, Lamisa Rafiq, Kazi Safwan.

Floor Management & Hall Operations Committee:

Kazi Farid Ahmed, Anamul Haque Shohag, Masbah Uddin, Md. Alauddin, ASM Maiyen Uddin (Pintu), Syed Shahid, Kazi Mezbah (Naser).

Photobooth Management Committee:

Maf Misbah Uddin, Mohammed Karim Chowdhury, Md. Hossain, Prof. Abdur Rahman.

Food & Refreshments Committee:

Golam Farooq Shahin, Farook Hossain, Mashud Rana Topan, ASM Maiyen Uddin (Pintu), Nazmul Hasan Manik, Mian Quadry Swapan, Md. Hossain, Abdul Kader, Bashed Bhuiyan, Hasina Murshida, Adan Islam D., Syed Shahid, Ketan Parmar, Abdur Rahim, Mamunur Rashid, Gulam Haider Arab, Jinnat Jahan, Rahat Jahan, Amisha Ben Patel, Syed Zillur Rahman.

Cultural Programme Committee:

Sultana Khanom, Jewel Ahmed, Dr. Mariam Singh, Md. Sohanoor Rahman, Arif Ahmed, Shabnam Kazi, Kazi Islam Jewel, Mahbubur Rahman Shobuj.

Master of Ceremonies (Emcee) Committee:

Maf Misbah Uddin, Mohammed Karim Chowdhury, Jamilla A. Uddin, Ibrahim Barobhuiya, Golam Farooq Shahin, Farook Hossain, Mizanur Rahman, Kazi Farid Ahmed, Mashud Rahman.

MAF Mezbah Uddin Scholarship Committee:

Mizanur Rahman, Nazmul Hasan Manik, Kazi Mezbah (Naser).

Digital & Creative Communication Committee:

Rashtab Mahmud, Md. Mahfuzul Hoq.

Souvenir Journal & Publications Committee:

Maf Misbah Uddin, Mohammed Karim Chowdhury, Ibrahim Barobhuiya, Farook Hossain, Md. Mahfuzul Hoq.





ASAAL

A Legacy of Leadership, A Movement of Impact

*Celebrating 18 Years of Service, Struggle, and Historic Achievement
for the South Asian American Community*

- Maf Misbah Uddin, Founder



*Testifying at City Hall on Eid Holidays
September 26, 2008*

Founded in 2008, the Alliance of South Asian American Labor (ASAAL) has been a powerful, independent voice for South Asians in America — a community spanning every trade, profession, workplace, faith, and cultural tradition. With 21 chapters across 11 states and three countries, ASAAL has become a national force for dignity, representation, and justice.

Our mission has always been clear: South Asians must have a seat at every table where decisions are made. From community boards to union halls, from city chambers to corporate boardrooms, ASAAL has fought — and continues to fight — to ensure our community is seen, heard, and respected.

Today, at our 19th Annual Convention, we proudly reflect on the monumental achievements we have helped accomplish for our community, city, state, and nation.

A Record of Historic Achievements

Redistricting & Political Representation

- Helped create 7 Assembly and 6 Senatorial Districts in New York through rigorous research, testimony, and advocacy — officially recognized by the NYS Independent Redistricting Commission in 2022.
- Made history on November 2, 2021, helping elect three South Asians in New York City, including the first Bangladeshi Civil Court Judge and two City Council Members of South Asian origin.
- Supported the election of two Bangladeshi American State Senators in Georgia (2018 & 2022), both proud ASAAL Life Members.
- Played a pivotal role in electing Grace Meng, the first Asian Congresswoman from the East (2012).
- Mobilized five boroughs of fieldwork to help elect Letitia James as the first woman and first African American Public Advocate



*Election of Grace Meng for Congress
May 20, 2011*

(2013).

- Contributed to the victory of Max Rose in NY's 11th Congressional District (2018).
- Endorsed and helped elect Melinda Katz as the first female Queens District Attorney (2019).
- Our National President served on the Transition Teams of NYC Comptrollers in 2010, 2022, and 2026
- Both our National President (2008, 2012) and National Secretary (2020) were elected Democratic National Convention Delegates, a



News Conference on Halal Food Apr 14, 2015



ALLIANCE OF SOUTH ASIAN AMERICAN LABOR (ASAAL)

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rare honor for South Asians.

Cultural, Religious & Linguistic Rights

- Successfully established two Eid holidays in the NYC School System (2015) — the only South Asian organization to testify at the City Council (2008) in support of this historic change.
- Supported the creation of the Diwali holiday by New York State (2023) for the NYC School System.
- Instituted Bengali language ballots under Section 203 of the Voting Rights Act — and expanded interpreter access to Bengali, Hindi, Punjabi, Urdu, and Gujarati (2012).
- Helped establish the Adhan (call to prayer) five times a day in NYC (2023), following testimony delivered by our National President in 2009.
- Sent formal requests to major retailers (Macy's, Bloomingdale's, Zara, H&M, JCPenney, Target) to include Eid holiday sales alongside other major holidays (2019).
- Helped pass the Religious Garb Bill (2019), protecting the rights of workers like Sikh subway operator Kevin Harrington, whose case inspired the legislation.

Labor Rights, Worker Justice & Economic Equity

- Opposed Stop and Frisk, Mosque surveillance, and discriminatory policing until the program was suspended in 2015.
- Supported Universal Pre-K, IDNYC, Fight for \$15, and equal pay for equal work.
- Fought against poor working conditions for garment workers in Bangladesh, China, India, Jordan, Lebanon, and Sri Lanka.
- Protested unsafe, underage, and underpaid labor at shipbreaking yards in Chittagong (2015).
- Issued joint press releases with APALA condemning the Sikh gurdwara massacre (2012) in Oak Creek, Wisconsin, and Sri Lankan shootings (2017) in Olathe, Kansas.
- Protested slave labor at an NJ Hindu Temple (2021), where nearly 200 workers were freed and granted legal status.
- Worked with NYC Comptroller Scott Stringer to recover millions of dollars stolen from immigrant workers (2016).
- Advocated for free school lunch for all children (2016) irrespective of the household income.
- Fought hospital service cuts at Elmhurst Hospital to protect immigrant healthcare access (2016).
- Supported Early Voting (2019) and Ranked Choice Voting (2019).
- Supported the New York Early Mail Voter Act and Universal Vote by Mail (2023).
- Ensured mandatory poll worker training at State and City Boards of Elections (2023).



PA DeBlassio, Comp John Liu and Mayral candidates Bill Thompson Oct 24, 2009



Speaking on Dream Act March 21, 2015

Community Services, Senior Care & Public Welfare

- Secured funding for the first-ever South Asian Halal Senior Center (2014), now located at Jamaica Muslim Center.
- Supported Halal and Kosher food in NYC Public Schools (2018).
- Fought to protect senior centers under the Department for Aging (2015).
- During COVID-19, distributed over 380,000 masks, 16,500 sanitizers, and 14,000 boxes of food across mosques, gurdwaras, and temples.
- Spoke out against brutal attacks on South Asian taxi drivers (2017) and demanded justice from all five NYC District Attorneys (2018).
- Fought for Verrazano Bridge toll relief for Staten Islanders — resulting





in a discounted toll of \$2.75 for residents (2014).

Leadership, Recognition & Public Service

- Our National President served as a Commission member on the NYC Redistricting Commission after the 2020 Census — the first South Asian ever appointed. He helped create the first South Asian District in Brooklyn.
- In 2024, he was appointed a Commission member of the New York State AAPI Commission, the first of its kind.
- Featured repeatedly in City & State's Power 100 lists (2021–2026):
 - o 100 Most Powerful Labor Leaders
 - o 100 Most Powerful South Asians
 - o 100 Most Powerful Asians
- Our National Secretary was recognized among the 100 Most Powerful Leaders in Richmond County (2022–2023).
- Secured appointments for South Asians to:
 - o County Committee by Election District
 - o Community Boards
 - o Police Precinct Councils
 - o Hospital Advisory Boards
 - o Friends of the Library
 - o Transition Teams of elected officials



As NY State AAPI Commission Member at Rockland County April 9, 2026

ASAAL's Promise: A Movement That Never Stops

Every achievement listed here — every law changed, every district drawn, every ballot translated, every worker defended, every holiday recognized, every senior cared for, every election won — reflects one truth: ASAAL is not just an organization. ASAAL is a movement.

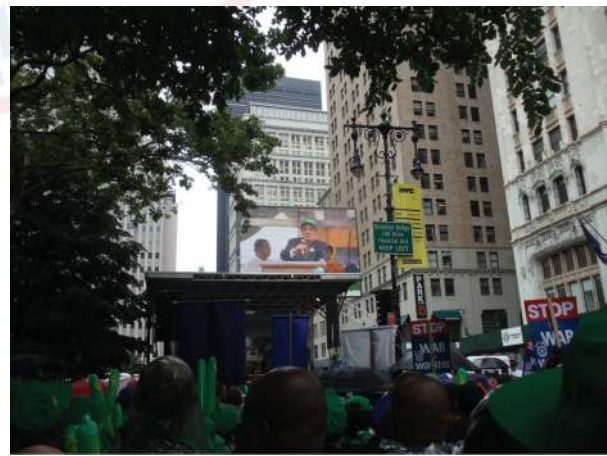
A movement built by workers, families, activists, faith leaders, students, and volunteers who believe in justice, dignity, and representation for all South Asians in America.

As we gather for our 19th Annual Convention, we honor our past, celebrate our present, and recommit to the future—a future where South Asians stand tall, speak loudly, and lead proudly.

Our commitment is our strength. Our participation is our power. Our community is our legacy.



As Delegate to DNC August 28, 2008



Speaking at Save the City Rally June 14, 2011





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GENERAL ELECTION: VOTE ON NOVEMBER 3, 2026

EARLY VOTING: OCTOBER 24–NOVEMBER 1, 2026

JANET ELLEN KELLER

FOR QUEENS COUNTY CIVIL COURT JUDGE

Janet received her education in Queens Public Schools before receiving her Juris Doctor from St. John's University School of Law. Janet has also volunteered throughout her life helping those in need and has been recognized for her service.

Janet has over three decades of experience litigating cases throughout New York Courts. Janet believes in integrity, equality and fairness and brings these values to all matters. All people deserve justice.

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Gregory Meeks, United States
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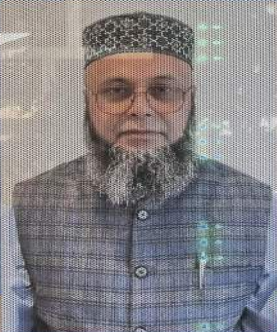
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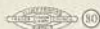
Let me also take this opportunity to applaud this year's honorees: President Nancy Hagans, RN, CCRN, New York State Nurses Association, President Gloria Middleton, CWA, Local 1180; Chair of MLC, and Amena Nawaz, Managing Editor, Weekly Ajkal, A Community Publication. Each of you can certainly take great pride in being recognized by this distinguished organization.

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Rising from a humble background in Bangladesh, Captain AKM Golam Kibria and his brothers, Golam Mortuza and Zahurul Islam, have built a legacy of service and social impact. Through the Dr. Mostafa Hazera Foundation, their family continues to make a meaningful difference in communities by delivering 350,000+ free medical services, supporting 30,000+ families financially, assisting 60,000+ people during COVID-19, supporting 13,000+ flood victims, building 40+ homes, helping 500+ injured students, and developing 30 km of roadways across Sonaimuri and Chatkhil. Building on this commitment to humanitarian service, the foundation currently promotes its Five Zero Global Campaign across 15 countries, focused on five key goals: zero beggary, zero illiteracy, zero homelessness, zero deaths without treatment, and zero unskilled people.

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Dr. Mostafa Hazera Foundation's logo appears at the United Nations during UNGA 81 as its founder joins 11 high-level engagements with prime ministers, Nobel laureates, diplomats and global changemakers. **Fourteen years after Captain A.K.M. Golam Kibria (CIP) founded a humanitarian initiative rooted in rural Bangladesh, the journey reached a symbolic international milestone in New York: the Dr. Mostafa Hazera Foundation logo appeared on a United Nations screen during UNGA 81 High-Level Week, before an audience that included the Prime Minister of Bangladesh, international leaders and change makers.**



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